

SCHOOL DISTRICT OF COLBY EDUCATION CENTER

DR. STEVEN KOLDEN, SUPERINTENDENT

FINANCIAL AFFAIRS COMMITTEE MEETING

MONDAY, DECEMBER 16, 2013
7:00 PM
COLBY DISTRICT EDUCATION CENTER

OPEN MEETING

AGENDA

- 1) Review Invoices & Receipts

Committee Members Include: Donna Krueger, Chair
Todd Schmidt
Seth Pinter

SCHOOL DISTRICT OF COLBY EDUCATION CENTER

STEVEN KOLDEN, SUPERINTENDENT

REGULAR SCHOOL BOARD MEETING

Monday, December 16, 2013 – 7:30 PM

Colby District Education Center

MEETING NORMS

- *The Board President will actively monitor our interactions.*
- *We will actively listen and not interrupt others.*

AGENDA:

1. CALL TO ORDER / ROLL CALL
2. PLEDGE OF ALLEGIANCE
3. NOTICE OF POSTING
4. PUBLIC PARTICIPATION
5. BOARD COMMENDATIONS
6. INFORMATION ITEMS:
 - 6.01 Correspondence
 - 6.01 Thank You from Huebner Family
 - 6.02 Student Board Representative Report
 - 6.03 Superintendent's Report – Steve Kolden [Teacher Evaluation Update; Sale of District Items; Newsletter; Technology Visits; Abbotsford Track Coop; Burnett Transit Christmas Breakfast, WASB Convention]
7. CONSENT AGENDA
 - 7.01 Minutes from the November 18, 2013 Regular Board Meeting
 - 7.02 Requests for Out-of-State Travel
 - 7.02-1 Middle School Choir to Gurnee, IL – May 9-10, 2014
 - 7.02-2 High School Show Choir to Springfield, IL – January 31-February 2, 2014
 - 7.02-3 High School FFA to St. Paul, MN – February 1, 2014
 - 7.03 Approve Board Member Attendance at Mtgs. Other Than Regular, Special or Committee Mtgs.
 - 7.04 Approve Board Member Expenses for Travel Outside the District
 - 7.05 Staff Resignations/Retirements/Leave Requests
 - 7.05-1 Stephanie Szybowicz, Special Olympics Track Coach
 - 7.06 Personnel – Transfers / New Hires (If Any)
8. REGULAR BUSINESS – CONSIDERATION OF:
 - 8.01 Agenda Items Moved From Consent Agenda
 - 8.02 Recommendation of Finance Committee
9. DISCUSSION INFORMATION
 - 9.01 Consideration of Reports of Board Members' Attendance at Seminars and Workshops
 - 9.02 Parkside Transportation Changes
 - 9.03 2013-14 Budget Update
 - 9.04 2012-13 Auditors Report
 - 9.05 Policy #830, Use of School Facilities
 - 9.06 Handbook Part II, Section 5.01
 - 9.07 EO Johnson Contract
 - 9.08 WASB Delegate Assembly Resolutions
 - 9.09 Phone Conference with WASB (Paul Hardt)

10. CONVENE TO CLOSED SESSION PER WISCONSIN STATUTES 19.85 (1) FOR THE PURPOSES OF:
- c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
 - d) Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session.
 - f) Considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations.
- The Board will consider:
- 10.01 Agenda Items Moved From Consent Agenda
 - 10.02 Potential Staff Discipline
 - 10.03 Administrative Contracts
 - 10.04 Special Education Director Contract for 2nd Semester
 - 10.05 Superintendent Evaluation
 - 10.06 Allegations of a Violation of Closed Session Confidentiality
 - 10.07 Reconvene in Open Session
11. THE BOARD WILL RECONVENE IN OPEN SESSION IMMEDIATELY UPON COMPLETING THE CLOSED SESSION TO TAKE ACTION, IF NECESSARY, ON SELECTED MATTERS DISCUSSED IN CLOSED SESSION.
12. IDENTIFY ITEMS FOR NEXT AGENDA
- 12.01 Schedule Meetings:
 - 12.01-1 Policy and Curriculum Committee Meeting – December 18, 2013 @ 6:30 PM
 - 12.01-2 Strategic Planning Meeting – January 8, 2014 @ 6 PM
 - 12.01-3 Financial Affairs Committee Meeting – January 20, 2014 @ 7:00 PM
 - 12.01-4 Regular Board of Education Meeting – January 20, 2014 @ 7:30 PM
 - 12.01-5 Facilities and Transportation Committee Meeting - ?
 - 12.01-6 Personnel Committee Meeting – ?
13. ADJOURNMENT

Thank you for your
memorial in honor of
my mother's service
to the Alma American
Legion Post # 224.

The family of

Mildred E. Huebner

acknowledges

with grateful appreciation

your kind expression

of sympathy

*Candy Huebner +
the Huebner family*

Merry Christmas!

Please join us for our

Burnett Transit & Progressive Travel

Christmas Breakfast

Thursday, December 19th
8:30 a.m. (Breakfast beginning at 8:45)
American Legion Hall, Unity

Happy Holidays to you & your family!

Please R.S.V.P. to Bonnie at the Spencer office
by Friday, December 13th at
715-659-4391



REGULAR MEETING MINUTES
 BOARD OF EDUCATION – SCHOOL DISTRICT OF COLBY
 MONDAY, NOVEMBER 18, 2013
 COLBY DISTRICT/EDUCATION CENTER

The Regular School Board Meeting on November 18, 2013 was called to order at 7:30 PM at the Colby District Education Center by Board President, William Tesmer. Members present were, William Tesmer, Eric Elmhurst, Todd Schmidt, Lavinia Bonacker, Cheryl Ploeckelman, Seth Pinter, Donna Krueger and Student Board Representative Makayla Bach. Also present were Superintendent Steven Kolden and Kristen Seifert.

The meeting notice was posted according to the requirements of the open meeting law.

There was no public participation.

A Board Commendation was presented to Sam Bach for qualifying for and participating in the State Cross Country Tournament.

Makala Bach, Student Board Representative, reported the Student Council has begun their work with the Angel Tree; NHS has begun their candy fundraiser; the Spanish Club held a movie with drinks; FCCLA is now collecting pop can tabs to be donated to the Ronald McDonald House; FFA fruit sale was just completed.

Mr. Kolden updated the Board that American Education Week which is November 18-22; informed the Board members the Community Education iPad Class is the same night as Strategic Planning; reviewed the rules pertaining to Board Quorum Meetings; the Undesignated Scholarship Fund has been resolved; per Board member request WASB Board Powers and Duties were included in the Board packet; discussed the future of the Clark County School Board Forums and after Board discussion Colby will continue to participate; WASB has reformatted their website with a “Standup for Education” section; Julie Wolf’s classroom will be hosting a pie social on November 20 from 2-3:15.

Motion by Mrs. Krueger, seconded by Mr. Elmhurst to approve the Consent Agenda as presented:

Minutes from the October 28, 2013 Regular Board Meeting.

Board Member (Cheryl, Bill, Donna, Lavinia, Seth) attendance and payment of expenses at the WASB State Convention in Milwaukee, WI – January 21-24, 2014.

Hire of Kyle Ranum, High School Study Hall Supervisor.

Voice vote - motion carried.

Motion by Mrs. Krueger, seconded by Mr. Schmidt to approve the receipts and invoices as presented. Voice vote – motion carried.

Financial Report

TOTAL REVENUE – OCTOBER		\$ 35,885.29
NICOLET NATIONAL BANK-		
BANK WIRES - FEDERAL w/SS	1606-1619	\$ 152,993.96
FORWARD FINANCIAL BANK-		
MANUAL CHECK	142	\$ 38,952.05
REGULAR CHECKS	30333-30414	\$ 39,580.29
DIRECT DEPOSITS	9051660-9051823	\$ 131,570.24
	9051824-9051966	\$ 113,784.49
ADVANTAGE BANK-		
REGULAR CHECKS	65667-65820	\$ 391,897.24
TOTAL CHECKS TO BE APPROVED		\$ 868,778.27

Mr. Kolden and Mrs. Ploeckelman updated the Board on their attendance at the WASB Region 5 meeting.

The Board reviewed the 2013-14 Budget update.

Mr. Kolden updated the Board that the Strategic Plan information is available on the District website. Based on the feedback from the first meeting the group would like to see the meetings completed in a timely manner. The Board would like to review the Strategic Plan 6-12 months after it is finalized.

The auditors report was emailed to Board members and should be reviewed for the December meeting.

The Board discussed Policy #830 – Use of Facilities and will discuss again at the December meeting.

Employee handbook Part II, Section 5.01 was postponed to the December meeting.

Deb Koncel addressed the Board regarding current Parkside bus routes and safety on the busses. Parkside puts the safety of the children as the utmost importance.

Motion by Mrs. Krueger, seconded by Mrs. Bonacker to request that Parkside Transportation's Southeast route eliminate all Dorchester stops AND to adjust the Northeast route to balance ride time as best possible effective January 2, 2014 for the remainder of the 2013-14 school year. To further request that Parkside Transportation consider a route planning software program for implementation in 2014-15. Roll call vote – Motion carried 4-3. Yes-Mrs. Bonacker, Mr. Elmhorst, Mr. Tesmer and Mrs. Krueger; No-Mr. Pinter, Mrs. Ploeckelman, Mr. Schmidt; Abstain-None.

Motion by Mrs. Ploeckelman, seconded by Mr. Schmidt to approve the second reading to policies #321, 323.1, 332, 341, 341.5, 341.6, 342.34, 342.62, 343.4, 345.1, 345.2, 345.4 and 345.6 as presented. Voice vote – motion carried.

Scheduled Board of Education Meetings:

Strategic Planning Meeting – November 21, 2013 – 6 PM MS Library

Financial Affairs Committee Meeting – December 16, 2013 – 7:00 PM CDEC

Regular Board of Education Meeting – December 16, 2013 – 7:30 PM CDEC

Policy and Curriculum Meeting – December 18, 2013 – 6:30 PM CDEC

Motion by Mrs. Krueger, seconded by Mr. Pinter, to adjourn the meeting. Voice vote - motion carried. Meeting adjourned.

Respectfully Submitted:

Todd Schmidt, Clerk

Kristen Seifert, Reporting Secretary

To: Dr. Steve Kolden, District Administrator , and the Colby School Board

From: Kevin J. Spindler, Middle School Choir Teacher

Re: Information regarding an Out-of-State Trip

The Colby Middle School Choir is looking for approval of a choir trip to Gurnee, IL on May 9 and 10, 2014. The Trip itinerary includes going to Medieval Times Dinner Theatre & Tournament, participation in the Great American Parks Festival performance, one night's accommodation at the Holiday Inn, and admission to Six Flags Great America Theme Park. The cost of the trip is \$200 per student/chaperone. The cost will also include busing expense. There is about 60-70 students wanting to attend along with Mr. Spindler, and 5-7 more chaperones. The Middle School Choir has fundraised to help offset the cost of the trip per student. Their profit margin was a little over \$3100. We are not asking for the school board's assistance with regards to money for the trip.

In the past years, we have felt that the trip was well-planned, well-chaperoned, and our students exceeded our expectations with regards to their behavior. The choir students have been reaching goals they have set for themselves from the beginning of the year. This trip would give our students the challenge to meet those goals. What these students gain from these trips are great musical and educational experiences that enhance their personal performance levels. Please contact me with any questions or concerns you may have. (223-2338 ext. 249)
Thank-you for your time.

Enclosed is the proposed itinerary.

Kevin J. Spindler

Colby High School /Middle School Vocal Music Teacher Grades 5-12

May 9, 2013 (Friday)

- 8:00am Arrive at School (Go to Choir Room)
- 8:20am Load Buses in front of school
- 8:30am Leave Colby Middle School (Bye.... Colby, Wisconsin)
- 11:30am Stop and eat for lunch (**students pay for their own**) East Towne Mall Madison
- 12:30pm Leave for Jelly Belly Factory
- 2:30pm Arrive at Jelly Belly Factory
- 2:45pm Jelly Belly Factory Tour
- 3:45pm Leave for Gurnee Mills Outlet Mall
- 4:00pm Gurnee Mills Outlet Mall (Shop and Eat Supper)
- 4:30pm Load Buses Leave for Holiday Inn
- 4:45pm Arrive at the Hotel-check in Holiday Inn -Gurnee, IL
- 5:15pm Load Buses and Leave for Music in the Parks Festival
- 5:30pm Arrive at Music In the Parks Festival----Unload!
- 6:00pm Warm-up MS Mixed Choir
- 6:20pm MS Mixed Choir Performance (included- Music in the Parks Festival)
- 6:40pm Colby Crew II (MS Show Choir) get changed/ready! Rest of choir watch performances
Warm-up Colby Crew II MS Show Choir
- 7:00pm MS Colby Crew II Show Choir Performance (included)
- 7:30pm Pack up and LOAD to go to the Holiday Inn!
- 8:00pm Arrive at Holiday Inn-Gurnee ***Please RESPECT the RULES!***
******Remember WE DO NOT OWN HOLIDAY INN. Consequence: We LOSE time at Great America!***
Swim/ RelaxLIGHTS OUT! (Mr. Spindler and Chaperones check rooms)
- 9:30 pm MAYBE A SURPRISE IF WE HAVE GOOD BEHAVIOR AND GREAT PERFORMANCES
- 11:00 pm LIGHTS OUT! (Mr. Spindler and Chaperones check rooms)

May 10, 2013 (Saturday)

- 7:00-7:30am Wake-up calls go out (each room sets up their own) (EAT AT HOTEL)
- Chaperones are to check the rooms
- 9:00-9:15am Load Bus & Depart for Six Flags Great America (ticket included)
- 9:45am Arrive at Six Flags Great America- Lunch and supper on their own (not-included)
- 3:00pm Exit Six Flags Great America
- 3:15pm Depart for Medieval Times Dinner & Tournament ***We need to beat the traffic!**
- 4:15 pm Arrive at Medieval Times Dinner & Tournament
- 4:30 pm Medieval Times Show Begins - **Meal included**
- Live Jousting- Every group has a knight to cheer on
- Souvenirs to buy if you want to- *Jolly good time sport!*
- 6:30 pm Load Buses After Show for Colby!!!
- 11:30/12:00am Arrive back at Colby (depending on traffic)

To: Dr. Steve Kolden, District Administrator ,Colby School Board

From: Kevin J. Spindler, Colby HS Vocal/General Music Teacher

Re: Information regarding an Out-of-State Trip

The Colby High School Show Choir along with the Show Band, are looking for approval to attend a competition in Springfield, Illinois. The competition will be held at the Springfield High School, on February 1, 2014, and is part of our Show Choir competition season. There will be between 65 to 70 students attending along with Mr. Spindler and chaperones from the Choir Parents Organization to help fill up the two buses. One bus will depart Colby approximately 6:00 p.m. on Friday, January 31st with the second bus departing around 9:30pm. We will be also spending one night, possibly two nights depending on if the show choir makes the evening competition or not. Since the organization has been asked to compete at the National Level Competition for the past 5 years, it is necessary for the group to have exposure from other state competitions. We are not asking for the board's assistance for any expenses incurred on the trip. The trip will be paid for through fundraising and student expense.

The show choir students will be competing at Onalaska, Altoona, as well. Please contact me with any questions or concerns you may have. (223-2338 ext. 249) Thank-you for your time.

Musically,

Kevin J. Spindler

Colby High/Middle School Vocal/General Music Teacher

Colby High School FFA

Colby High School • 705 North Second Street • Colby, Wisconsin 54421



Cody Meyer
President

Jenny Socha
Vice President

Brandi Zawislan
Secretary

Bradley Kowzol
Treasurer

Casey Kreuger
Reporter

Trevor Meyer
Parliamentarian

Chelsea Stuttgen
Historian

Nick Lueddecke
Sentinel

Melissa Ploeckelman
Advisor

Aime Long
Advisor

To: Colby School Board

From: Colby FFA

November 27, 2013

The Colby FFA is requesting permission to attend the World's Toughest Rodeo in St. Paul, Minnesota on Saturday, February 1st 2014. This is an annual event for our FFA organization. There will be no cost to the Colby School District. It will be funded entirely by the Colby FFA chapter and the members.

We will be departing Colby High School at 6:30-7 am and will be returning approximately at 2 am on Sunday morning. We will be stopping at the Mall of America, I-Max Movie, Old Country Buffet, the World's Toughest Rodeo, and watching a concert that follows.

Thank you for your support of our program.

Sincerely,

A handwritten signature in blue ink that reads "Melissa Ploeckelman".

Melissa Ploeckelman
Colby FFA Advisor

A handwritten signature in black ink that reads "Aime Long".

Aime Long
Colby FFA Advisor

Dec. 9, 2013

Mr. Hagen,


I would like to inform you that I am resigning my position as head coach of the Special Olympic Track and Field Team as of December 9th, 2013.

I appreciate the time I have spent with the athletes, and the many opportunities to watch them grow as individuals and as competitors.

I would also like to thank the Colby School District for all their support over the years.

Sincerely,

Stephanie Szybowicz

A handwritten signature in cursive script that reads "Stephanie Szybowicz". The signature is written in black ink and is positioned below the typed name.

FINANCIAL REPORT
BOARD OF EDUCATION MEETING
December 16, 2013

TOTAL REVENUE -

November \$ 232,723.21

NICOLET NATIONAL BANK-

BANK WIRES - FEDERAL w/SS 1620-1634 \$ 191,707.96

FORWARD FINANCIAL BANK-

MANUAL CHECK 143 \$ 37,204.71

REGULAR CHECKS 30396-30461 \$ 36,813.37

DIRECT DEPOSITS 9051967-9052131 \$ 124,268.16

9052132-9052301 \$ 128,496.95

9052302-9052476 \$ 136,507.66

ADVANTAGE BANK-

REGULAR CHECKS 65821-65839 \$ 5,775.37

65840-65855 \$ 6,879.30

65856-65878 \$ 33,199.90

65879-65881 \$ 5,235.66

65882-65926 \$ 36,437.90

TOTAL CHECKS TO BE APPROVED

\$ 742,526.94

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
CASH	NOVEMBER CASH REPORT	2013-2014	11/30/2013	Batch Entry	Batch

BANK	LINE	NAME/PROJ	DESCRIPTION/REFERENCE	ADDT'L DESCRIPTION	ACCOUNT	RECEIPT#	ENTRY DT	DEBIT AMOUNT	CREDIT AMOUNT
BNK2	1		WI DPI	SPECIAL ED AND SCHO	27 R 800 611 150000 000	953163	11/18/13	0.00	48,548.00
BNK2	2		WI DPI	BREAKFAST AID	50 R 800 717 257225 000	953164	11/12/13	0.00	5,602.84
BNK2	3		WI DPI	LUNCH AID	50 R 800 717 257220 000	953164	11/12/13	0.00	26,675.15
BNK2	4		WI DPI	COMMODITY CHARGE	50 E 800 387 257220 000	953164	11/12/13	2,603.06	0.00
BNK5	5		STUDENTS	METALS	10 R 800 292 136000 000	953165	11/01/13	0.00	10.00
BNK5	6		STUDENTS	WELDING	10 R 800 292 136000 000	953165	11/01/13	0.00	20.00
BNK5	7		STUDENTS	LIFETIME SPORTS	10 R 800 292 143000 000	953165	11/01/13	0.00	60.00
BNK5	8		STUDENTS	PARKING TAGS	10 R 800 292 253200 000	953165	11/01/13	0.00	50.00
BNK2	9		M. KUTZKE	RETIREE INSURANCE	10 E 800 241 291000 000	953167	11/07/13	0.00	155.69
BNK2	10		CLARK CO DAYCARE	RENT PAYMENT - NEIL	10 R 900 293 500000 000	953168	11/07/13	0.00	1,050.00
BNK2	11		HARMONY COUNTRY COOP	STOCK REVOLVEMENT C	10 R 800 990 500000 000	953169	11/07/13	0.00	153.96
BNK2	12		CON AGRA FOODS	REBATE	50 R 800 259 257220 000	953170	11/07/13	0.00	41.70
BNK2	13		CITY OF COLBY	MOBILE HOME TAX	10 R 800 213 500000 000	953171	11/08/13	0.00	299.31
BNK2	14		VILLAGE OF DORCHESTER	LAMINATING POSTERS/	10 R 800 990 500000 000	953172	11/12/13	0.00	25.00
BNK2	15		SCHOOL DISTRICT ACTIVITY ACCOUNT	NATIONAL HONOR SOCI	50 R 800 259 257220 000	953173	11/20/13	0.00	18.00
BNK2	16		CXTEC	SALE OF COMPUTER EQ	10 R 800 264 500000 000	953174	11/19/13	0.00	3,170.00
BNK2	17		COMMUNITY MEMBER	COMMUNITY ED.	80 R 800 271 232200 000	953175	11/19/13	0.00	10.00
BNK2	18		COLBY HORNETS BOOSTER CLUB	DONATION FOR COACHI	10 R 800 990 162000 000	953176	11/19/13	0.00	700.00
BNK2	19		COLBY ACTIVITY ACCOUNT	FB COACH	10 E 800 310 162210 000	953176	11/19/13	0.00	1,544.00
BNK2	20		COLBY HORNETS BOOSTER CLUB	REIMBURSE OF SWIM S	10 E 400 420 162124 000	953177	11/19/13	0.00	339.90
BNK2	21		SHOW CASE PLAYERS	FACILITY FEE	10 R 800 293 500000 000	953178	11/19/13	0.00	200.00
BNK2	22		INDIANHEAD	REIMBURSEMENT FOR M	50 R 800 259 257225 000	953179	11/19/13	0.00	398.50
BNK2	23		INDIANHEAD	REIMBURSEMENT FOR M	50 R 800 259 257220 000	953179	11/19/13	0.00	1,790.25
BNK2	24		J. WOLF	COMMUNITY OUTING -	27 E 400 415 158100 341	953180	11/19/13	0.00	6.57
BNK2	25		COLBY PARENT TEACHER CLUB	APPLE JUICE/HALLOWE	50 R 800 259 257220 000	953181	11/20/13	0.00	136.52
BNK2	26		COLBY PTO	PTC HALLOWEEK BASH	10 R 800 291 500000 000	953182	11/20/13	0.00	225.24
BNK2	27		NTC	YOUTH APPRENTICESHI	10 R 800 515 500000 000	953183	11/20/13	0.00	1,980.00
BNK2	28		ANONYMOUS DONATIONS	FOR ELEMENTARY	21 R 800 291 500000 000	953184	11/20/13	0.00	115.00
BNK2	29		ANONYMOUS DONATION	FOR HEADSTART	21 R 800 291 500000 000	953184	11/20/13	0.00	100.00
BNK5	30		Students	Band Fees	10 R 800 279 125000 000	953185	11/19/13	0.00	88.00
BNK5	31		STUDENTS	MS BASKETBALL FEES	10 R 800 292 162000 000	953186	11/07/13	0.00	780.00
BNK2	36		STUDENT	CODE VIOLATION FEE	10 R 800 292 162000 000	953188	11/26/13	0.00	50.00
BNK2	37		CLARK CO	RENT - NEILLSVILLE	10 R 900 293 500000 000	953189	11/26/13	0.00	1,050.00

BATCH	DESCRIPTION	FISCAL YEAR	POST DATE	BATCH ORIGIN	STATUS
CASH	NOVEMBER CASH REPORT	2013-2014	11/30/2013	Batch Entry	Batch

BANK	LINE	NAME/PROJ	DESCRIPTION/REFERENCE	ADDT'L DESCRIPTION	ACCOUNT	RECEIPT#	ENTRY DT	DEBIT AMOUNT	CREDIT AMOUNT
. . . CONTINUED									
BNK2	38	WESTERN WI CARES	RENT - NEILLSVILLE	10 R 900 293 500000 000		953190	11/26/13	0.00	3,581.00
BNK2	39	COMMUNITY MEMBER	COMMUNITY ED CLASS	80 R 800 271 232200 000		953191	11/26/13	0.00	20.00
BNK2	40	STUDENT	INSTRUMENT FEE	10 R 800 292 125500 000		953192	11/21/13	0.00	50.00
BNK2	41	DPI	MAPS REIMBURSEMENT	10 E 800 439 232100 000		953193	11/26/13	0.00	6.00
BNK2	42	CDW	CREDIT FROM SHIPPIN	10 E 200 440 222200 000		953195	11/26/13	0.00	219.76
BNK2	43	CDW	CREDIT	10 E 100 551 222200 000		953194	11/26/13	0.00	403.61
BNK2	44	BOOSTER CLUB	BUS REIMBURSEMENT	10 E 800 341 256743 000		953195	11/26/13	0.00	410.45
BNK2	45	BOOSTER CLUB	FOOD CHARGES FROM S	50 R 800 259 257220 000		953195	11/26/13	0.00	18.00
BNK2	46	STUDENTS	SWIM SUIT FEES	10 R 800 292 162000 000		953196	11/26/13	0.00	467.00
BNK5	47	STUDENTS	BOYS BB FEES	10 R 800 292 162000 000		953197	11/26/13	0.00	1,410.00
BNK5	48	STUDENTS	LIFETIME SPORTS	10 R 800 292 143000 000		953198	11/26/13	0.00	90.00
BNK5	49	STUDENTS	WOODS	10 R 800 292 136000 000		953198	11/26/13	0.00	10.00
BNK5	50	STUDENTS	GIRLS BB FEES	10 R 800 292 162000 000		953199	11/26/13	0.00	570.00
BN72	51	NICOLET NATIONAL BANK	INTEREST NOVEMBER 2	72 R 800 280 420000 000		953201	11/30/13	0.00	1.44
BNK2	52	GEMINI CARES	RENT PAYMENT	10 R 900 293 500000 000		953202	11/01/13	0.00	350.00
BNK2	53	GEMINI CARES	RENT - NEILLSVILLE	10 R 900 293 500000 000		953203	11/29/13	0.00	350.00
BNK2	54	NICOLET NATIONAL BANK	INTEREST NOV 2013	10 R 800 280 500000 000		953204	11/30/13	0.00	211.92
BNK3	55	NICOLET NATIONAL BANK	INTEREST NOVEMBER 2	39 R 800 280 281000 000		953205	11/30/13	0.00	0.03
BNK5	56	NICOLET NATIONAL BANK	NOVEMBER 2013	10 R 800 280 500000 000		953207	11/30/13	0.00	3.30
BNK2	57	WI DPI	Sage Aid	10 R 800 650 500000 332		953208	11/18/13	0.00	105,417.21
BNK0	58	Advantage Community Bank	Interest November 2	10 R 800 280 500000 000		953206	11/30/13	0.00	15.46
BNK5	59	Students	Lunch money Novembe	50 R 800 251 257220 000		953213	11/30/13	0.00	20,851.40
BNK5	60	Students	Milk Money	50 R 800 251 257250 000		953200	11/15/13	0.00	373.00
BNK2	61	Colby School District	Scholarship Account	10 R 800 990 500000 000			11/07/13	0.00	2,500.00
61 LINE ENTRIES FOR BATCH NUMBER CASH						TOTALS FOR BATCH		2,603.06	232,723.21
						BATCH TOTAL DIFFERENCE		0.00	-230,120.15
57 LINE ENTRIES FOR 1 BATCH						GRAND TOTALS		2,603.06	232,723.21
						GRAND TOTAL DIFFERENCE		0.00	-230,120.15

***** End of report *****

CHECKS PROCESSED - NICOLET NATIONAL BANK / FORWARD FINANCIAL BANK

1620	Employee Benefits Corp - Flex	1,858.16	11/01/13 Payroll
1621	Nicolet National Bank (FED/FICA Withheld)	46,203.01	11/01/13 Payroll
1622	WEA Trust Advantage	1,639.78	11/01/13 Payroll
1623	WI Dept. of Revenue (State Tax Withheld)	9,247.17	11/01/13 Payroll
1624	Employee Benefits Corp - Flex	1,858.16	11/15/13 Payroll
1625	Nicolet National Bank (FED/FICA Withheld)	47,099.39	11/15/13 Payroll
1626	WEA Trust Advantage	1,686.37	11/15/13 Payroll
1627	WI Dept. of Revenue (State Tax Withheld)	9,268.69	11/15/13 Payroll
1628	Employee Benefits Corp - HRA	507.21	HRA Deductibles
1629	Employee Benefits Corp - HRA	9,796.34	HRA Deductibles
1630	Employee Benefits Corp	565.75	Admin. Fees
1631	Employee Benefits Corp - Flex	1,858.16	11/29/13 Payroll
1632	Nicolet National Bank (FED/FICA Withheld)	48,638.69	11/29/13 Payroll
1633	WEA Trust Advantage	1,686.37	11/29/13 Payroll
1634	WI Dept. of Revenue (State Tax Withheld)	9,794.71	11/29/13 Payroll
143	Wisconsin Retirement System	37,204.71	Oct. Contributions
30396-30410	PAYROLL REGULAR CHECKS	1,221.55	11/01/13 Payroll
30411-30414	Last Month		
30415	Great West	3,492.34	Nov. Contributions
30416	Illinois State Disbursement Unit	279.15	Personal Deduction
30417-30433	PAYROLL REGULAR CHECKS	4,160.07	11/15/13 Payroll
30434	Ameriprise Financial Services	900.00	Oct. Contributions
30435	American Funds Service Company	2,600.00	Oct. Contributions
30436	AXA Equitable	800.00	Oct. Contributions
30437	Security Benefit Life - VAA	200.00	Oct. Contributions
30438	Thrivent Financial Lutherans	35.00	Oct. Contributions
30439	Wisconsin Educators Tax	4,050.12	Oct. Contributions
30440	AFLAC	681.80	Oct. Contributions
30441	Great West	3,606.99	Nov. Contributions
30442	Illinois State Disbursement Unit	279.15	Personal Deduction
30443-30457	PAYROLL REGULAR CHECKS	4,644.85	11/29/13 Payroll
30458	Great West	3,637.54	11/29/13 Payroll
30459	Illinois State Disbursement Unit	279.15	Personal Deduction
30460	Colby Public School Pension Plan	5,825.66	Nov. Contributions
30461	Idea Foundation of Colby, Inc	120.00	Nov. Contributions
9051967-9052131	PAYROLL DIRECT DEPOSIT	124,268.16	11/01/13 Payroll
9052132-9052301	PAYROLL DIRECT DEPOSIT	128,496.95	11/15/13 Payroll
9052302-9052476	PAYROLL DIRECT DEPOSIT	136,507.66	11/29/13 Payroll
	Total	654,998.81	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
65821	DAVID ACALEY	11/21/2013	OFFICIAL	Varsity Boys Basketball 11-26-13	0	65.00	65.00
10 E 400 310 162205 000				GENERAL FUND/BOYS BASKETBALL/PERSONAL SERVICES		65.00	
65822	ANDERSON, TRACI A	11/21/2013	REIMBURSEMENT	FBLA Membership Dues	0	88.00	88.00
10 E 800 940 161310 000				GENERAL FUND/FUTURE BUSINESS LEADERS OF AM./DUES & FEES		88.00	
65823	BAUMANN, AMANDA A	11/21/2013	REIMBURSEMENT	WSPA Conference Registration	0	85.00	85.00
27 E 800 342 221300 341				SPECIAL EDUC./INST. STAFF SERV. - TRAINING/EMPLOYEE TRA		85.00	
65824	MARLENE BEDNAR	11/21/2013	OCTOBER 2013	MEDICAL TRAINING	0	351.00	351.00
10 E 800 310 221300 000				GENERAL FUND/INST. STAFF SERV. - TRAINING/PERSONAL SERV		351.00	
65825	AUDRA BROOKS	11/21/2013	MILEAGE	BAIRD Conference	0	79.10	79.10
10 E 800 342 252000 000				GENERAL FUND/FISCAL/EMPLOYEE TRAVEL & EXP.		79.10	
65826	MARK DECKER	11/21/2013	OFFICIAL	Varsity Boys Basketball 11-26-13	0	65.00	65.00
10 E 400 310 162205 000				GENERAL FUND/BOYS BASKETBALL/PERSONAL SERVICES		65.00	
65827	HEID MUSIC CO.	11/21/2013	1122934	Books & Sticks	0	100.99	100.99
10 E 200 411 125500 000				GENERAL FUND/INSTRUMENTAL MUSIC/GENERAL SUPPLIES		100.99	
65828	KENNETH LAVENTURE	11/21/2013	MEDICAL	Deductible Payment	0	581.92	581.92
10 E 800 241 291000 000				GENERAL FUND/EARLY RETIREMENT/MEDICAL		581.92	
65829	PAUL MIRMAN	11/21/2013	OFFICIAL	Varsity Boys Basketball 11-26-13	0	65.00	65.00
10 E 400 310 162205 000				GENERAL FUND/BOYS BASKETBALL/PERSONAL SERVICES		65.00	
65830	NASSCO INC	11/21/2013	S1736484.001	Microfiber Cloths, Can Linners, Detergent, Bleach	0	458.10	458.10
10 E 800 411 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES		458.10	
65831	ALEX PEPLINSKI	11/21/2013	OCTOBER 2013		0	83.51	83.51
50 E 800 185 257220 000				FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/SALARY STU		83.51	
65832	PROGRESSIVE TRAVEL, INC.	11/21/2013	6291	Cross Country to WI Rapids ? ST - 126 MI	0	374.94	374.94
10 E 800 341 256743 000				GENERAL FUND/ATHLETIC PUPIL TRANSPORTATION/PUPIL TRAVEL		374.94	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount		
65833	BRIANNA SCHREFFLER	11/21/2013	OCTOBER 2013		0	101.51	101.51		
50 E 800 185 257220 000				FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/SALARY STU		101.51			
65834	SHOPKO	11/21/2013	0348	CLASSROOM SUPPLIES	6001314037	80.84	80.84		
27 E 200 411 158100 341				SPECIAL EDUC./MULTICATEGORICAL HANDICAPPED/GENERAL SUPP		80.84			
65835	SHANNON UNDERWOOD	11/21/2013	FOOTBALL ASSISTANT		0	2,244.00	2,244.00		
10 E 800 310 162210 000				GENERAL FUND/FOOTBALL/PERSONAL SERVICES		2,244.00			
65836	WAL-MART COMMUNITY	11/21/2013	08935	GAMES	6001314050	28.57	28.57		
27 E 100 411 158100 341				SPECIAL EDUC./MULTICATEGORICAL HANDICAPPED/GENERAL SUPP		28.57			
65837	WILLETT, DEAN A	11/21/2013	REIMBURSEMENT	WORK SHOES	0	100.00	100.00		
10 E 800 420 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/APPAREL		100.00			
65838	XCEL ENERGY	11/21/2013	AUTO PROTECT LIGHTS	10/15/13 - 11/14/13	0	44.35	787.89		
10 E 800 336 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/ELECTRICITY OTHER T		44.35			
10 E 900 336 253300 000				NEILLSVILLE GENERAL FUND/OPERATION OF BUILDINGS/ELECTRICITY OTHER T	0	743.54	743.54		
65839	SAM ZIER	11/21/2013	OFFICIAL	JV BOYS BASKETBALL 11-26-13	0	35.00	35.00		
10 E 400 310 162205 000				GENERAL FUND/BOYS BASKETBALL/PERSONAL SERVICES		35.00			
						19	Computer	Check(s) For a Total of	5,775.37

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
65840	ALLEN ASHBECK	11/27/2013	OFFICIAL	VARSITY GIRLS BASKETBALL 12-3-13	0	65.00	65.00
10 E 400 310 162105 000			GENERAL FUND/GIRLS BASKETBALL/PERSONAL SERVICES			65.00	
65841	ROBERT BLACK	11/27/2013	OFFICIAL	VARSITY BOYS BASKETBALL 12-5-13	0	65.00	65.00
10 E 400 310 162205 000			GENERAL FUND/BOYS BASKETBALL/PERSONAL SERVICES			65.00	
65842	SHANNON BRODA	11/27/2013	OFFICIAL	VARSITY BOYS BASKETBALL 12-5-13	0	65.00	65.00
10 E 400 310 162205 000			GENERAL FUND/BOYS BASKETBALL/PERSONAL SERVICES			65.00	
65843	DEPT SAFETY & PROFESSIONAL SER	11/27/2013	333254	ELEVATOR /LSP -- PERMIT TO OPERATE FEE	0	50.00	50.00
10 E 800 940 253300 000			GENERAL FUND/OPERATION OF BUILDINGS/DUES & FEES			50.00	
65844	EO JOHNSON COMPANY	11/27/2013	I00111538	COPIER LEASES	0	5,770.57	5,770.57
10 E 800 571 258400 000			GENERAL FUND/COPYING/DUPLICATING/EQUIPMENT RENTAL			5,770.57	
65845	FRONTIER	11/27/2013	11/1/613-12/15/13	CD/EC	0	138.46	138.46
10 E 800 355 263300 000			GENERAL FUND/PUBLIC INFORMATION/TELEPHONE			138.46	
65846	TRAVIS LOGSLETT	11/27/2013	OFFICIAL	VARSITY BOYS BASKETBALL 12-5-13	0	65.00	65.00
10 E 400 310 162205 000			GENERAL FUND/BOYS BASKETBALL/PERSONAL SERVICES			65.00	
65847	TDS TELECOM	11/27/2013	11/22/13-12/21/13	NEILLSVILLE	0	105.87	105.87
10 E 900 355 263300 000			GENERAL FUND/PUBLIC INFORMATION/TELEPHONE			105.87	
65848	GENE TURNQUIST	11/27/2013	OFFICIAL	MS BOYS BASKETBALL 12-5-13	0	59.40	59.40
10 E 200 310 162205 000			GENERAL FUND/BOYS BASKETBALL/PERSONAL SERVICES			59.40	
65849	WI ASSN SCHOOL BOARDS INC	11/27/2013	18008	REGIONAL MEETING 10/30/13 KOLDEN & PLOECKELMAN	0	62.00	62.00
10 E 800 342 231100 000			GENERAL FUND/BOARD OF EDUCATION/EMPLOYEE TRAVEL & EXP.			31.00	
10 E 800 342 232100 000			GENERAL FUND/OFFICE OF SUPERINTENDENT/EMPLOYEE TRAVEL &			31.00	
65850	WI CROSS COUNTRY COACHES ASSN	11/27/2013	REGISTRATION	BRYON GRAUN - WCCCA CLINIC	0	80.00	80.00
10 E 800 342 221300 916			GENERAL FUND/INST. STAFF SERV. - TRAINING/EMPLOYEE TRAV			80.00	
65851	DENNIS WENZEL	11/27/2013	REIMBURSEMENT	WORK SHOES	0	100.00	100.00

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10 E 800 420 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/APPAREL		100.00	
65852	GRAEME WILLIAMS	11/27/2013	OFFICIAL	Varsity Girls Basketball 12-3-13	0	65.00	65.00
10 E 400 310 162105 000				GENERAL FUND/GIRLS BASKETBALL/PERSONAL SERVICES		65.00	
65853	SCOTT WINCH	11/27/2013	OFFICIAL	Varsity Girls Basketball 12-3-13	0	65.00	65.00
10 E 400 310 162105 000				GENERAL FUND/GIRLS BASKETBALL/PERSONAL SERVICES		65.00	
65854	JULIE WOLF	11/27/2013	COMMUNITY OUTING	STUDENT/STAFF LUNCHES	0	78.00	78.00
27 E 400 415 158100 341				SPECIAL EDUC./MULTICATEGORICAL HANDICAPPED/FOOD		78.00	
65855	SAM ZIER	11/27/2013	OFFICIAL	MS BOYS Basketball 12-5-13	0	45.00	45.00
10 E 200 310 162205 000				GENERAL FUND/BOYS BASKETBALL/PERSONAL SERVICES		45.00	

16 Computer Check(s) For a Total of 6,879.30

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
65856	ALLEN ASHBECK	12/05/2013	OFFICIAL	Varsity Girls Basketball 12-12-13	0	65.00	65.00
10 E 400 310 162105 000				GENERAL FUND/GIRLS BASKETBALL/PERSONAL SERVICES		65.00	
65857	NANCY BECKER	12/05/2013	11/5/13-11/26/13	MILEAGE	0	67.80	67.80
10 E 400 342 222200 000				GENERAL FUND/LMC - INST SERVICE/EMPLOYEE TRAVEL & EXP.		67.80	
65858	RON BERGER	12/05/2013	OFFICIAL	Varsity Boys Basketball 12-13-13	0	65.00	65.00
10 E 400 310 162205 000				GENERAL FUND/BOYS BASKETBALL/PERSONAL SERVICES		65.00	
65859	THOMAS BURNS	12/05/2013	OFFICIAL	Varsity Boys Basketball 12-10-13	0	65.00	65.00
10 E 400 310 162205 000				GENERAL FUND/BOYS BASKETBALL/PERSONAL SERVICES		65.00	
65860	PAUL DEAN	12/05/2013	OFFICIAL	MS Boys Basketball 12-12-13	0	61.00	61.00
10 E 200 310 162205 000				GENERAL FUND/BOYS BASKETBALL/PERSONAL SERVICES		61.00	
65861	DEPT. OF PUBLIC INSTRUCTION	12/05/2013	PREPAID	Bullying Prevention Curriculum (SET/3)	0	74.00	74.00
10 E 800 439 232100 000				GENERAL FUND/OFFICE OF SUPERINTENDENT/OTHER MEDIA		74.00	
65862	DIANE HANSON	12/05/2013	11/11/13-11/26/13	Ride Bus w/student (8 trips)	0	67.80	67.80
27 E 800 342 256751 341				SPECIAL EDUC./EEN PUPIL TRANSPORTATION/EMPLOYEE TRAVEL		67.80	
65863	FRED HEFFLING	12/05/2013	OFFICIAL	Varsity Boys Basketball 12-10-13	0	65.00	65.00
10 E 400 310 162205 000				GENERAL FUND/BOYS BASKETBALL/PERSONAL SERVICES		65.00	
65864	MARY JEAN HORNICK	12/05/2013	11/1/13-11/21/13	Ride Bus w/student (10 trips)	0	84.75	84.75
27 E 800 342 256751 341				SPECIAL EDUC./EEN PUPIL TRANSPORTATION/EMPLOYEE TRAVEL		84.75	
65865	CHARLES MILLIREN	12/05/2013	OFFICIAL	C-Team Boys Basketball 12-13-13	0	43.00	43.00
10 E 400 310 162205 000				GENERAL FUND/BOYS BASKETBALL/PERSONAL SERVICES		43.00	
65866	CHARLES MILLIREN	12/05/2013	OFFICIAL	C-Team Boys	0	43.00	43.00

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
				BASKETBALL 12-10-13			
10 E 400 310 162205 000				GENERAL FUND/BOYS BASKETBALL/PERSONAL SERVICES		43.00	
65867	CHARLES MILLIREN	12/05/2013	OFFICIAL.	MS BOYS BASKETBALL 12-12-13	0	53.00	53.00
10 E 200 310 162205 000				GENERAL FUND/BOYS BASKETBALL/PERSONAL SERVICES		53.00	
65868	NATIONAL ELEVATOR INSPECTION S	12/05/2013	0134223	ROUTINE INSPECTION NEILLSVILLE ELEVATOR	0	83.00	83.00
10 E 900 310 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/PERSONAL SERVICES		83.00	
65869	DAN PEKOL	12/05/2013	OFFICIAL	VARSITY BOYS BASKETBALL 12-13-13	0	65.00	65.00
10 E 400 310 162205 000				GENERAL FUND/BOYS BASKETBALL/PERSONAL SERVICES		65.00	
65870	DALE POCERNICH	12/05/2013	OFFICIAL	VARSITY BOYS BASKETBALL 12-10-13	0	65.00	65.00
10 E 400 310 162205 000				GENERAL FUND/BOYS BASKETBALL/PERSONAL SERVICES		65.00	
65871	JILL PUGH	12/05/2013	COMMUNITY OUTING	STUDENT/STAFF LUNCHES (13)	0	78.00	78.00
27 E 400 415 158100 341				SPECIAL EDUC./MULTICATEGORICAL HANDICAPPED/FOOD		78.00	
65872	RMM SOLUTIONS	12/05/2013	24438	WIRELESS NETWORK PROJECT -- THIRD & FINAL PAYMENT--	0	31,839.15	31,839.15
10 E 800 358 266000 000				GENERAL FUND/TECHNOLOGY COORD/PROJECTS/ON-LINE COMMUNIC		31,839.15	
65873	STENCIL PLANET	12/05/2013	PREPAID	STENCILS (HOS: 1011314032 RFBS)		50.40	50.40
10 E 800 411 139000 401				GENERAL FUND/OTHER VOC.EMPLOYABILITY SKILLS/GENERAL SUP		50.40	
65874	DAVE WHITE	12/05/2013	OFFICIAL	VARSITY BOYS BASKETBALL 12-13-13	0	65.00	65.00
10 E 400 310 162205 000				GENERAL FUND/BOYS BASKETBALL/PERSONAL SERVICES		65.00	
65875	GRAEME WILLIAMS	12/05/2013	OFFICIAL	VARSITY GIRLS BASKETBALL 12-12-13	0	65.00	65.00
10 E 400 310 162105 000				GENERAL FUND/GIRLS BASKETBALL/PERSONAL SERVICES		65.00	
65876	SCOTT WINCH	12/05/2013	OFFICIAL	VARSITY GIRLS BASKETBALL	0	65.00	65.00

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
				12-12-13			
10 E 400 310 162105 000				GENERAL FUND/GIRLS BASKETBALL/PERSONAL SERVICES		65.00	
65877	SAM ZIER	12/05/2013	OFFICIAL	C-TEAM BOYS BASKETBALL	0	35.00	35.00
				12-10-13			
10 E 400 310 162205 000				GENERAL FUND/BOYS BASKETBALL/PERSONAL SERVICES		35.00	
65878	SAM ZIER	12/05/2013	OFFICIAL.	C-TEAM BOYS BASKETBALL	0	35.00	35.00
				12-13-13			
10 E 400 310 162205 000				GENERAL FUND/BOYS BASKETBALL/PERSONAL SERVICES		35.00	
				23 Computer	Check(s) For a Total of		33,199.90

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
65879	SCOTT COLBY	12/06/2013	OFFICIAL	Varsity Boys Basketball 12-13-13	0	65.00	65.00
10 E 400 310 162205 000			GENERAL FUND/BOYS BASKETBALL/PERSONAL SERVICES			65.00	
65880	PAUL KNAUTZ	12/06/2013	MEDICAL	Deductible Payments	0	158.08	158.08
10 E 800 241 291000 000			GENERAL FUND/EARLY RETIREMENT/MEDICAL			158.08	
65881	REINHART FOODSERVICE	12/06/2013	NOV 2013	Food & Supplies	0	5,012.58	5,012.58
50 E 800 415 257220 000			FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/FOOD			4,527.44	
50 E 800 419 257220 000			FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/OTHER SUPP			107.60	
50 E 800 415 257225 000			FOOD SERVICE FUND/BREAKFAST PROGRAM/FOOD			377.54	

3 Computer Check(s) For a Total of 5,235.66

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
65882	A TO Z TOWN AND COUNTRY LLC	12/16/2013	550758	PEST CHASER, PEST REPELLER	0	61.98	61.98
10 E 800 411 254300 000				GENERAL FUND/MAINTENANCE-BUILDINGS/GENERAL SUPPLIES		61.98	
65883	APPLE INC	12/16/2013	4262876635	30-PIN TO VGA ADAPTER	2011314003	49.00	78.00
10 E 800 440 266000 000				GENERAL FUND/TECHNOLOGY COORD/PROJECTS/NON-CAPITAL EQUI		49.00	
			4262917921	LIGHTNING TO VGA ADAPTER	2011314003	29.00	
10 E 800 440 266000 000				GENERAL FUND/TECHNOLOGY COORD/PROJECTS/NON-CAPITAL EQUI		29.00	
65884	BEST WESTERN PLUS MIDWAY	12/16/2013	CONF #947184	WISCONSIN CROSS COUNTRY COACHES ASSOCIATION CLINIC BRYON GRAUN - 1 ROOM - 1-10-14	0	84.00	84.00
10 E 800 342 221300 916				GENERAL FUND/INST. STAFF SERV. - TRAINING/EMPLOYEE TRAV		84.00	
65885	BUSHMAN, RICHARD	12/16/2013	L-222248	COTTAGE CHEESE	0	222.10	240.20
50 E 800 415 257220 000				FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/FOOD		222.10	
			L-222300	MILK	0	18.10	
50 E 800 415 257220 000				FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/FOOD		18.10	
65886	CESA #10	12/16/2013	1747	FALL LMS MEETING REGISTRATION - NANCY BECKER	2001314060	25.00	25.00
10 E 400 342 222200 000				GENERAL FUND/LMC - INST SERVICE/EMPLOYEE TRAVEL & EXP.		25.00	
65887	CITY OF COLBY	12/16/2013	ADAMS ST HOUSE	10/16/13-11/18/13	0	82.40	3,191.25
10 E 800 337 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/WATER SERVICE		82.40	
			CD/EC	10/15/13-11/15/13	0	47.10	
10 E 800 337 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/WATER SERVICE		47.10	
			CONCESSION STAND	10/16/13-11/18/13	0	101.55	
10 E 800 337 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/WATER SERVICE		101.55	
			ELEMENTARY SCHOOL	10/16/13-11/18/13	0	720.05	
10 E 800 337 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/WATER SERVICE		720.05	
			HIGH SCHOOL	10/16/13-11/18/13	0	1,874.55	
10 E 800 337 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/WATER SERVICE		1,874.55	
			MIDDLE SCHOOL	10/16/13-11/18/13	0	365.60	
10 E 800 337 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/WATER SERVICE		365.60	
65888	MARIE CLARK	12/16/2013	LUNCH ACCOUNT REFUND COHEN THOMPSON		0	91.85	91.85

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
50 R 800 251 257220 000				FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/PUPILS		91.85	
65889 COLBY ELEMENTARY SCHOOL		12/16/2013	PETTY CASH	STAMPS	0	19.33	19.33
10 E 800 353 263300 000				GENERAL FUND/PUBLIC INFORMATION/POSTAGE		0.93	
27 E 800 353 263300 341				SPECIAL EDUC./PUBLIC INFORMATION/POSTAGE		18.40	
65890 COLBY SCHOOLS/LUNCH PROGRAM		12/16/2013	BROWN	FOSTER GRANDPARENTS	0	47.25	552.15
10 E 100 299 110000 000				GENERAL FUND/ELEMENTARY CURRICULUM/MISC/SUBS.MEALS,GR.T		47.25	
				DANEN FOSTER GRANDPARENTS	0	31.50	
10 E 100 299 110000 000				GENERAL FUND/ELEMENTARY CURRICULUM/MISC/SUBS.MEALS,GR.T		31.50	
				FRICKE FOSTER GRANDPARENTS	0	57.55	
10 E 100 299 110000 000				GENERAL FUND/ELEMENTARY CURRICULUM/MISC/SUBS.MEALS,GR.T		57.55	
				GEIGER FOSTER GRANDPARENTS	0	34.65	
10 E 100 299 110000 000				GENERAL FUND/ELEMENTARY CURRICULUM/MISC/SUBS.MEALS,GR.T		34.65	
				MARGRAFF FOSTER GRANDPARENTS	0	50.40	
10 E 100 299 110000 000				GENERAL FUND/ELEMENTARY CURRICULUM/MISC/SUBS.MEALS,GR.T		50.40	
				PRE-K LUNCH ACCOUNT #6076	0	311.90	
10 E 050 299 110000 000				GENERAL FUND/ELEMENTARY CURRICULUM/MISC/SUBS.MEALS,GR.T		311.90	
				UNPAID GUEST VETERANS (6)	0	18.90	
10 E 100 415 241000 000				GENERAL FUND/OFFICE OF PRINCIPAL/FOOD		18.90	
65891 POSTMASTER		12/16/2013	ANNUAL FEE	MAILING PERMIT 12/31/13-12/31/14	0	200.00	200.00
10 E 800 353 263300 000				GENERAL FUND/PUBLIC INFORMATION/POSTAGE		200.00	
65892 CRC LUMBER LLC		12/16/2013	39276	OUTSIDE CORNERS, SIDING, SHINGLES, EDGE, NAILS	5021314050	164.88	164.88
10 E 400 411 136000 000				GENERAL FUND/TECH ED/GENERAL SUPPLIES		164.88	
65893 CTL COMPANY, INC.		12/16/2013	183456	SOLID POWER, RINSE ADDITIVE	0	171.13	171.13
50 E 800 419 257220 000				FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/OTHER SUPP		171.13	
65894 DEAN FOODS OF WISCONSIN		12/16/2013	NOV 2013	MILK	0	5,410.25	5,410.25
50 E 800 415 257220 000				FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/FOOD		5,410.25	
65895 DEPT OF WORKFORCE DEVELOPMENT		12/16/2013	NOV 2013	UNEMPLOYMENT	0	48.24	48.24

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10 E 800 730 270000 000				GENERAL FUND/INSURANCE/UNEMPLOYMENT COMPENSATION		48.24	
65896	DEPT SAFETY & PROFESSIONAL SER	12/16/2013	333830	PERMIT TO OPERATE ELEVATOR - NEILLSVILLE	0	50.00	50.00
10 E 900 940 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/DUES & FEES		50.00	
65897	FOLLETT LIBRARY RESOURCES	12/16/2013	305199F-1	BOOKS	2001314055	586.10	1,034.97
10 E 400 432 222200 000				GENERAL FUND/LMC - INST SERVICE/LIBRARY BOOKS		586.10	
			307787-3	BOOKS	2001314056	40.15	
10 E 200 432 222200 000				GENERAL FUND/LMC - INST SERVICE/LIBRARY BOOKS		40.15	
			307787F-2	BOOKS	2001314056	408.72	
10 E 200 432 222200 000				GENERAL FUND/LMC - INST SERVICE/LIBRARY BOOKS		408.72	
65898	FRONTIER	12/16/2013	11/28/13-12/27/13	COLBY SCHOOLS	0	223.73	223.73
10 E 800 355 263300 000				GENERAL FUND/PUBLIC INFORMATION/TELEPHONE		223.73	
65899	G&K SERVICES INC	12/16/2013	NOV 2013	SHOP COATS & TOWELS INV #1016815587 INV #1016821445	0	108.48	108.48
10 E 800 320 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/PROPERTY SERVICE		108.48	
65900	HARMONY COUNTRY CO-OP	12/16/2013	NOV2013	GAS CHARGES NOVEMBER 2013	0	397.64	397.64
10 E 100 342 213000 000				GENERAL FUND/PUPIL SERVICES - GUIDANCE/EMPLOYEE TRAVEL		24.78	
10 E 800 348 120000 000				GENERAL FUND/REGULAR CURRICULUM/VEHICLE FUEL		29.91	
10 E 800 348 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/VEHICLE FUEL		65.17	
10 E 800 348 161311 000				GENERAL FUND/FUTURE FARMERS OF AMERICA/VEHICLE FUEL		35.58	
10 E 800 348 221300 365				GENERAL FUND/INST. STAFF SERV. - TRAINING/VEHICLE FUEL		15.25	
27 E 800 348 138200 341				SPECIAL EDUC./VOC ED EEN/VEHICLE FUEL		206.30	
10 E 100 342 221300 141				GENERAL FUND/INST. STAFF SERV. - TRAINING/EMPLOYEE TRAV		20.65	
65901	INDIANHEAD FOODSERVICE DISTRIB	12/16/2013	NOV 2013	FOOD & SUPPLIES	0	6,524.82	6,524.82
50 E 800 415 257220 000				FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/FOOD		4,571.89	
50 E 800 419 257220 000				FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/OTHER SUPP		344.69	
50 E 800 415 257225 000				FOOD SERVICE FUND/BREAKFAST PROGRAM/FOOD		1,504.47	
50 E 800 419 257225 000				FOOD SERVICE FUND/BREAKFAST PROGRAM/OTHER SUPPLIES		103.77	
65902	INDIANHEAD FOODSERVICE DISTRIB	12/16/2013	NOV 2013	FOOD	0	177.50	177.50
50 E 800 415 257220 000				FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/FOOD		177.50	
65903	J W PEPPER & SON INC	12/16/2013	07507095	MS MUSIC & CD	5021314106	54.98	54.98
10 E 200 411 125400 000				GENERAL FUND/VOCAL MUSIC/GENERAL SUPPLIES		23.50	
10 E 200 431 125400 000				GENERAL FUND/VOCAL MUSIC/AUDIO-VISUAL MEDIA		31.48	
65904	KIEL HIGH SCHOOL	12/16/2013	NOV 2013	MILES TO ACA	0	52.08	52.08
10 E 800 341 256730 000				GENERAL FUND/PARENT TRANSPORTATION/PUPIL TRAVEL		52.08	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
65905	KURT & HEATHER KULAS	12/16/2013	NOV 2013	MILES TO ACA	0	41.67	41.67
10 E 800 341 256730 000				GENERAL FUND/PARENT TRANSPORTATION/PUPIL TRAVEL		41.67	
65906	MARSHFIELD BOOK & STATIONARY	12/16/2013	322873	COLORED COPY PAPER	0	1,820.58	1,882.52
10 E 800 411 120000 000				GENERAL FUND/REGULAR CURRICULUM/GENERAL SUPPLIES		606.86	
10 E 100 411 110000 000				GENERAL FUND/ELEMENTARY CURRICULUM/GENERAL SUPPLIES		606.86	
10 E 200 411 120000 000				GENERAL FUND/REGULAR CURRICULUM/GENERAL SUPPLIES		606.86	
			322874	WHITE COPY PAPER 8.5 X 14	0	61.94	
10 E 100 411 110000 000				GENERAL FUND/ELEMENTARY CURRICULUM/GENERAL SUPPLIES		61.94	
65907	MENARDS	12/16/2013	36838	HOLIDAY PROGRAM MATERIALS	4001314083	197.19	197.19
10 E 100 411 125400 000				GENERAL FUND/VOCAL MUSIC/GENERAL SUPPLIES		197.19	
65908	NATIONAL ELEVATOR INSPECTION S	12/16/2013	0133432	HIGH SCHOOL ROUTINE ELEVATOR INSPECTION	0	61.00	61.00
27 E 800 320 254300 341				SPECIAL EDUC./MAINTENANCE-BUILDINGS/PROPERTY SERVICE		61.00	
65909	QUILL CORPORATION	12/16/2013	7153936	LATEX GLOVES	0	219.80	346.67
10 E 800 411 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES		219.80	
			7193312	BOX TAPE	0	39.87	
10 E 800 411 232100 000				GENERAL FUND/OFFICE OF SUPERINTENDENT/GENERAL SUPPLIES		39.87	
			7526674	BLACK CONSTRUCTION PAPER	0	87.00	
10 E 100 411 110000 000				GENERAL FUND/ELEMENTARY CURRICULUM/GENERAL SUPPLIES		87.00	
65910	Vendor Continued Void	12/16/2013					0.00
65911	Vendor Continued Void	12/16/2013					0.00
65912	Vendor Continued Void	12/16/2013					0.00
65913	RCU CARDHOLDER SERVICES	12/16/2013	24013393316000754812	REPLACEMENT TORCH HANDLE KIT	0	43.22	8,341.62
10 E 800 320 254410 000				GENERAL FUND/REPAIR INSTRUCT EQUIP/PROPERTY SERVICE		43.22	
			24254773331465138060	6 REGISTRATIONS FOR ' THE 2 SISTERS LIVE' WORKSHOP	0	1,530.00	
10 E 800 342 221300 365				GENERAL FUND/INST. STAFF SERV. - TRAINING/EMPLOYEE TRAV		255.00	
10 E 100 342 221300 332				GENERAL FUND/INST. STAFF SERV. - TRAINING/EMPLOYEE TRAV		1,020.00	
10 E 100 342 221300 141				GENERAL FUND/INST. STAFF SERV. - TRAINING/EMPLOYEE TRAV		255.00	
			24275393306402200212	1/2 PINT CONTAINERS	0	17.66	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10 E 200 411 213000 000				GENERAL FUND/PUPIL SERVICES - GUIDANCE/GENERAL SUPPLIES		17.66	
			24310333315000535864	SPECIAL EDUCATION LAW & ADVOCACY TRAINING PROGRAM registration for JULIE WOLF	0	125.00	
27 E 800 342 221300 341				SPECIAL EDUC./INST. STAFF SERV. - TRAINING/EMPLOYEE TRA		125.00	
			24310333315000535869	SPECIAL EDUCATION LAW & ADVOCACY TRAINING PROGRAM registration for TINA FEITEN	0	125.00	
27 E 800 342 221300 341				SPECIAL EDUC./INST. STAFF SERV. - TRAINING/EMPLOYEE TRA		125.00	
			24316053326548307050	BOE STRATEGIC PLANNING WATER	0	4.99	
10 E 800 415 231100 000				GENERAL FUND/BOARD OF EDUCATION/FOOD		4.99	
			24388943324670389985	ADAPTERS/SERIAL CARDS/CABLE	0	35.03	
10 E 800 411 266000 000				GENERAL FUND/TECHNOLOGY COORD/PROJECTS/GENERAL SUPPLIES		35.03	
			24427333312710025712	BOE STRATEGIC PLANNING - FOOD	0	67.36	
10 E 800 415 231100 000				GENERAL FUND/BOARD OF EDUCATION/FOOD		67.36	
			24427333325720020474	BOE STRATEGIC PLANNING SNACKS	0	61.98	
10 E 800 415 231100 000				GENERAL FUND/BOARD OF EDUCATION/FOOD		61.98	
			24431053303200106959	15' USB CABLE	0	10.07	
10 E 800 411 266000 000				GENERAL FUND/TECHNOLOGY COORD/PROJECTS/GENERAL SUPPLIES		10.07	
			24431053305200107208	PROJECTOR CABLES	0	85.49	
10 E 800 440 266000 000				GENERAL FUND/TECHNOLOGY COORD/PROJECTS/NON-CAPITAL EQUI		85.49	
			24431053319200108858	CEILING BRACKET, CABLE, ADAPTERS	0	77.17	
10 E 800 411 266000 000				GENERAL FUND/TECHNOLOGY COORD/PROJECTS/GENERAL SUPPLIES		77.17	
			24480203311900012701	2014 BOYS STATE BASKETBALL TICKETS	0	178.00	
10 E 800 940 221300 916				GENERAL FUND/INST. STAFF SERV. - TRAINING/DUES & FEES		178.00	
			24492153308849092106	EMPOWERING RURAL SCHOOLS FOR TOMORROW	0	125.00	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10 E 800 342 231100 000				registration for CHERYL PLOECKELMAN GENERAL FUND/BOARD OF EDUCATION/EMPLOYEE TRAVEL & EXP.		125.00	
			24492153315849786138	MACHINE REPLACEMENT/REPAIR PARTS: MIG GUN, SWITCH SHAFT, CONTACT ASBLY, HANDLE	0	167.87	
10 E 800 320 254410 000				GENERAL FUND/REPAIR INSTRUCT EQUIP/PROPERTY SERVICE		167.87	
			24493983324014000062	VERTICAL HARD PLASTIC ID BADGE HOLDERS	0	55.00	
10 E 800 411 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES		55.00	
			24498043311630172540	APPLE IPADS (7)	0	3,359.93	
10 E 800 551 231100 000				GENERAL FUND/BOARD OF EDUCATION/EQUIPMENT ADDITION		3,359.93	
			24610433330004046027	DEPOSIT FOR WASB ROOMS - BONACKER & PINTER - JAN 21-24, 2014	0	345.30	
10 E 800 342 231100 000				GENERAL FUND/BOARD OF EDUCATION/EMPLOYEE TRAVEL & EXP.		345.30	
			24692163301000393063	3 FT USB TO SERIAL ADAPTER CABLE M-M	0	31.27	
10 E 800 411 266000 000				GENERAL FUND/TECHNOLOGY COORD/PROJECTS/GENERAL SUPPLIES		31.27	
			24692163310000954315	Walkie Talkie replacement batteries	6001314054	142.10	
27 E 100 411 158100 341				SPECIAL EDUC./MULTICATEGORICAL HANDICAPPED/GENERAL SUPP		142.10	
			2469216331200577980	LAPTOP REPLACEMENT FAN	0	23.58	
10 E 800 460 266000 000				GENERAL FUND/TECHNOLOGY COORD/PROJECTS/COMPUTER COMPONE		23.58	
			24692163318000182190	24 BOOKS: THE ENERGY BUS: 10 RULES TO FUEL YOUR...	0	416.52	
10 E 100 439 221300 000				GENERAL FUND/INST. STAFF SERV. - TRAINING/OTHER MEDIA		416.52	
			24692163319000312884	16 BOOKS: 10 RULES TO FUEL YOUR....	0	277.68	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
10 E 100 439 221300 000				GENERAL FUND/INST. STAFF SERV. - TRAINING/OTHER MEDIA		277.68	
			24692163323000029640	CORRECTIVE READING WORKBOOKS	6001314058	51.63	
27 E 400 470 158100 341				SPECIAL EDUC./MULTICATEGORICAL HANDICAPPED/TEXTBKS/WORK		51.63	
			24692163331000392498	4 IPAD CASES	0	242.87	
10 E 800 551 266000 000				GENERAL FUND/TECHNOLOGY COORD/PROJECTS/EQUIPMENT ADDITI		242.87	
			24789303306306166653	IPAD TABLET KEYBOARD CASES (7)	0	699.93	
10 E 800 551 231100 000				GENERAL FUND/BOARD OF EDUCATION/EQUIPMENT ADDITION		699.93	
			24988943326980019631	BOE STRATEGIC PLANNING - CHEESE TRAYS	0	41.97	
10 E 800 415 231100 000				GENERAL FUND/BOARD OF EDUCATION/FOOD		41.97	
65914 JEFF ROSEMEYER		12/16/2013	REIMBURSEMENT	STATE FOOTBALL GAMES (GAS FOR SCHOOL VAN * 3 TICKETS)	0	139.99	139.99
10 E 800 940 221300 916				GENERAL FUND/INST. STAFF SERV. - TRAINING/DUES & FEES		73.00	
10 E 800 348 221300 916				GENERAL FUND/INST. STAFF SERV. - TRAINING/VEHICLE FUEL		66.99	
65915 RUDER, WARE & MICHLER, S.C.		12/16/2013	179233	LEGAL SERVICES	0	587.71	587.71
10 E 800 310 231500 000				GENERAL FUND/BOARD OF ED. LEGAL/PERSONAL SERVICES		587.71	
65916 RUSSELL'S OF NEILLSVILLE		12/16/2013	02050	ICE MELT	0	22.99	22.99
10 E 900 411 253300 000				GENERAL FUND/OPERATION OF BUILDINGS/GENERAL SUPPLIES		22.99	
65917 BETHANIE & DAN SCHMIDT		12/16/2013	NOV 2013	MILES TO ACA	0	34.72	34.72
10 E 800 341 256730 000				GENERAL FUND/PARENT TRANSPORTATION/PUPIL TRAVEL		34.72	
65918 MEDFORD AREA PUBLIC SCHOOL DTS		12/16/2013	MATH LEAGUE	SHARED TRANSPORTATION TO STEVENS POINT 11/7/13	0	132.98	132.98
10 E 800 341 256742 000				GENERAL FUND/CO-CURRICULAR PUPIL TRANSPORTA/PUPIL TRAVE		132.98	
65919 SUPER DUPER		12/16/2013	1927550A	PRAGMATIC SKILLS TEST	6001314060	257.00	257.00
27 E 800 411 156600 341				SPECIAL EDUC./SPEECH/LANGUAGE/GENERAL SUPPLIES		257.00	
65920 SYSCO BARABOO LLC		12/16/2013	NOV 2013	FOOD & SUPPLIES	0	3,075.08	3,075.08
50 E 800 415 257220 000				FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/FOOD		2,537.30	
50 E 800 419 257220 000				FOOD SERVICE FUND/FOOD SERVICE-LUNCH PROGRAM/OTHER SUPP		330.08	
50 E 800 415 257225 000				FOOD SERVICE FUND/BREAKFAST PROGRAM/FOOD		207.70	

Check Nbr	Vendor Name	Check Date	Invoice Number	Invoice Desc	PO Number	Invoice Amount	Check Amount
65921	T & C WATER SYSTEMS	12/16/2013	25830	BOTTLED WATER DEC COOLER RENT	0	23.45	23.45
10 E 800 411 232100 000			GENERAL FUND/OFFICE OF SUPERINTENDENT/GENERAL SUPPLIES			23.45	
65922	TEAM SPORTING GOODS INC	12/16/2013	AAG020042-AH14	BOCCE SET, FLAG BELTS, PLYO BOXES, MESH BAGS, VOLLEYBALLS, RESCUE TUBE, WHISTLE	5021314080	1,807.85	1,807.85
10 E 200 411 143000 000			GENERAL FUND/PHYSICAL EDUCATION/GENERAL SUPPLIES			705.50	
10 E 200 440 143000 000			GENERAL FUND/PHYSICAL EDUCATION/NON-CAPITAL EQUIPMENT			1,102.35	
10 E 200 420 143000 000			GENERAL FUND/PHYSICAL EDUCATION/APPAREL			0.00	
65923	TP PRINTING CO INC	12/16/2013	NOV 2013	SCHOOL BOARD ELECTION NOTICES, STUDENTS W/LEARNING DISABILITIES, HORNET HIGHLIGHTS	0	280.20	280.20
10 E 800 354 263300 000			GENERAL FUND/PUBLIC INFORMATION/PRINTING & BINDING			145.20	
10 E 400 354 132000 000			GENERAL FUND/BUSINESS EDUCATION/PRINTING & BINDING			135.00	
65924	VERIZON WIRELESS	12/16/2013	9715565195	BOE	0	169.80	169.80
10 E 800 355 263300 000			GENERAL FUND/PUBLIC INFORMATION/TELEPHONE			169.80	
65925	WI HS FORENSIC ASSN.	12/16/2013	TRACI ANDERSON	SPEECH ADJUDICATOR ORIENTATION PROGRAM	0	35.00	35.00
10 E 800 310 161339 000			GENERAL FUND/FORENSICS/PERSONAL SERVICES			35.00	
65926	WIL-KIL PEST CONTROL CORP	12/16/2013	2369770	HIGH SCHOOL MONTHLY PEST CONTROL	0	38.00	38.00
10 E 800 320 253300 000			GENERAL FUND/OPERATION OF BUILDINGS/PROPERTY SERVICE			38.00	

45 Computer Check(s) For a Total of 36,437.90

Obj	2012-13 Original Budget	2012-13 FYTD Activity	2012-13 FYTD %	2013-14 Budget	2013-14 FYTD Activity	2013-14 FYTD %	2013-14 Unexpended Bal
100000	INSTRUCTION						
110000	ELEMENTARY CURRICULUM						
SALARIES	1,085,265.00	419,915.85	38.69	1,060,463.00	396,723.36	37.41	663,739.64
EMPLOYEE BENEFITS	529,242.00	159,352.78	30.11	600,170.00	208,375.20	34.72	391,794.80
PURCHASED SERVICES	52,300.00	11,506.97	22.00	2,300.00	960.00	41.74	1,340.00
NON-CAPITAL OBJECTS	42,315.00	26,197.36	61.91	45,060.00	27,875.36	61.86	17,184.64
CAPITAL OBJECTS	498.00	498.00	100.00	0.00	0.00	0.00	0.00
OTHER OBJECTS	1,100.00	0.00	0.00	500.00	0.00	0.00	500.00
ELEMENTARY CURRICULUM	1,710,720.00	617,470.96	36.09	1,708,493.00	633,933.92	37.10	1,074,559.08
120000	REGULAR CURRICULUM						
SALARIES	1,338,518.00	515,584.64	38.52	1,410,781.00	506,215.02	35.88	904,565.98
EMPLOYEE BENEFITS	738,690.00	197,956.12	26.80	734,087.00	250,616.14	34.14	483,470.86
PURCHASED SERVICES	4,480.00	2,839.82	63.39	5,140.00	4,319.91	84.04	820.09
NON-CAPITAL OBJECTS	72,109.00	50,116.56	69.50	65,425.00	37,103.65	56.71	28,321.35
CAPITAL OBJECTS	23,130.00	5,599.83	24.21	14,269.00	2,190.15	15.35	12,078.85
OTHER OBJECTS	3,885.00	1,921.00	49.45	4,385.00	720.00	16.42	3,665.00
REGULAR CURRICULUM	2,180,812.00	774,017.97	35.49	2,234,087.00	801,164.87	35.86	1,432,922.13
130000	VOCATIONAL CURRICULUM						
SALARIES	175,400.00	68,746.14	39.19	173,220.00	64,935.18	37.49	108,284.82
EMPLOYEE BENEFITS	92,885.00	21,693.64	23.36	99,802.00	26,238.99	26.29	73,563.01
PURCHASED SERVICES	6,620.00	1,719.06	25.97	4,050.00	653.52	16.14	3,396.48
NON-CAPITAL OBJECTS	32,550.00	14,196.42	43.61	22,280.00	9,149.73	41.07	13,130.27
CAPITAL OBJECTS	445.00	442.40	99.42	0.00	0.00	0.00	0.00
OTHER OBJECTS	0.00	56.00	0.00	0.00	120.00	0.00	-120.00
VOCATIONAL CURRICULUM	307,900.00	106,853.66	34.70	299,352.00	101,097.42	33.77	198,254.58
140000	PHYSICAL CURRICULUM						
SALARIES	133,630.00	51,277.63	38.37	136,307.00	47,425.64	34.79	88,881.36
EMPLOYEE BENEFITS	82,719.00	24,251.01	29.32	84,933.00	21,198.45	24.96	63,734.55
PURCHASED SERVICES	700.00	0.00	0.00	700.00	0.00	0.00	700.00
NON-CAPITAL OBJECTS	4,270.00	2,782.13	65.16	5,515.00	5,382.85	97.60	132.15

Obj	2012-13 Original Budget	2012-13 FYTD Activity	2012-13 FYTD %	2013-14 Budget	2013-14 FYTD Activity	2013-14 FYTD %	2013-14 Unexpended Bal
100000	INSTRUCTION						
140000	PHYSICAL CURRICULUM						
CAPITAL OBJECTS	0.00	0.00	0.00	480.00	398.46	83.01	81.54
OTHER OBJECTS	3,215.00	0.00	0.00	3,375.00	0.00	0.00	3,375.00
PHYSICAL CURRICULUM	224,534.00	78,310.77	34.88	231,310.00	74,405.40	32.17	156,904.60
150000	SPECIAL CURRICULUM						
SALARIES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EMPLOYEE BENEFITS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SPECIAL CURRICULUM	0.00	0.00	0.00	0.00	0.00	0.00	0.00
160000	CO-CURRICULAR						
SALARIES	67,760.00	40,604.08	59.92	102,749.00	55,107.58	53.63	47,641.42
EMPLOYEE BENEFITS	7,948.00	4,637.20	58.34	11,901.00	6,721.08	56.47	5,179.92
PURCHASED SERVICES	32,580.00	11,418.25	35.05	33,520.00	11,254.01	33.57	22,265.99
NON-CAPITAL OBJECTS	20,495.00	13,053.56	63.69	25,530.00	16,779.43	65.72	8,750.57
CAPITAL OBJECTS	2,470.00	390.95	15.83	2,750.00	2,750.00	100.00	0.00
OTHER OBJECTS	11,345.00	4,697.00	41.40	11,340.00	4,923.00	43.41	6,417.00
CO-CURRICULAR	142,598.00	74,801.04	52.46	187,790.00	97,535.10	51.94	90,254.90
170000	SPECIAL NEEDS						
SALARIES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EMPLOYEE BENEFITS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PURCHASED SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NON-CAPITAL OBJECTS	1,000.00	0.00	0.00	500.00	0.00	0.00	500.00
CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER OBJECTS	1,500.00	315.00	21.00	1,500.00	300.00	20.00	1,200.00
SPECIAL NEEDS	2,500.00	315.00	12.60	2,000.00	300.00	15.00	1,700.00
INSTRUCTION	4,569,064.00	1,651,769.40	36.15	4,663,032.00	1,708,436.71	36.64	2,954,595.29

Obj	2012-13 Original Budget	2012-13 FYTD Activity	2012-13 FYTD %	2013-14 Budget	2013-14 FYTD Activity	2013-14 FYTD %	2013-14 Unexpended Bal
200000	SUPPORT SERVICES						
210000	PUPIL SERVICES						
SALARIES	131,140.00	56,246.09	42.89	126,725.00	47,605.26	37.57	79,119.74
EMPLOYEE BENEFITS	81,622.00	23,815.44	29.18	80,338.00	28,928.11	36.01	51,409.89
PURCHASED SERVICES	3,820.00	1,332.25	34.88	3,865.00	935.34	24.20	2,929.66
NON-CAPITAL OBJECTS	5,255.00	4,024.78	76.59	5,105.00	3,603.03	70.58	1,501.97
CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER OBJECTS	210.00	162.00	77.14	170.00	0.00	0.00	170.00
PUPIL SERVICES	222,047.00	85,580.56	38.54	216,203.00	81,071.74	37.50	135,131.26
220000	INSTRUCTIONAL STAFF SERVICES						
SALARIES	193,069.00	71,004.94	36.78	178,526.00	73,265.47	41.04	105,260.53
EMPLOYEE BENEFITS	116,980.00	37,453.75	32.02	109,549.00	39,037.15	35.63	70,511.85
PURCHASED SERVICES	55,098.00	32,699.22	59.35	59,557.00	27,103.90	45.51	32,453.10
NON-CAPITAL OBJECTS	60,660.00	20,870.96	34.41	54,377.00	19,292.26	35.48	35,084.74
CAPITAL OBJECTS	5,420.00	1,648.18	30.41	4,500.00	-225.18	-5.00	4,725.18
OTHER OBJECTS	1,460.00	507.00	34.73	1,480.00	659.00	44.53	821.00
INSTRUCTIONAL STAFF SERVI	432,687.00	164,184.05	37.95	407,989.00	159,132.60	39.00	248,856.40
230000	GENERAL ADMINISTRATION						
SALARIES	155,300.00	85,313.48	54.93	121,988.00	54,996.30	45.08	66,991.70
EMPLOYEE BENEFITS	83,234.00	36,319.99	43.64	64,989.00	24,333.19	37.44	40,655.81
PURCHASED SERVICES	41,381.00	20,810.09	50.29	64,230.00	13,736.81	21.39	50,493.19
NON-CAPITAL OBJECTS	8,600.00	3,461.13	40.25	7,075.00	2,302.52	32.54	4,772.48
CAPITAL OBJECTS	2,320.00	2,911.99	125.52	2,820.00	4,059.86	143.97	-1,239.86
OTHER OBJECTS	6,200.00	3,803.00	61.34	6,500.00	5,678.30	87.36	821.70
GENERAL ADMINISTRATION	297,035.00	152,619.68	51.38	267,602.00	105,106.98	39.28	162,495.02
240000	BUILDING ADMINISTRATION						
SALARIES	371,200.00	160,260.61	43.17	336,885.00	149,698.18	44.44	187,186.82
EMPLOYEE BENEFITS	185,107.00	62,273.25	33.64	210,901.00	73,471.80	34.84	137,429.20
PURCHASED SERVICES	9,950.00	7,040.71	70.76	8,400.00	198.00	2.36	8,202.00
NON-CAPITAL OBJECTS	7,350.00	1,582.81	21.53	8,460.00	1,607.72	19.00	6,852.28

Obj	2012-13 Original Budget	2012-13 FYTD Activity	2012-13 FYTD %	2013-14 Budget	2013-14 FYTD Activity	2013-14 FYTD %	2013-14 Unexpended Bal
200000	SUPPORT SERVICES						
240000	BUILDING ADMINISTRATION						
CAPITAL OBJECTS	0.00	0.00	0.00	750.00	0.00	0.00	750.00
OTHER OBJECTS	2,110.00	0.00	0.00	1,350.00	415.00	30.74	935.00
BUILDING ADMINISTRATION	575,717.00	231,157.38	40.15	566,746.00	225,390.70	39.77	341,355.30
250000	BUSINESS ADMINISTRATION						
SALARIES	389,300.00	182,474.54	46.87	413,847.00	199,503.03	48.21	214,343.97
EMPLOYEE BENEFITS	242,775.00	84,741.14	34.91	271,788.00	113,150.58	41.63	158,637.42
PURCHASED SERVICES	1,092,192.00	516,175.53	47.26	1,068,363.00	385,174.27	36.05	683,188.73
NON-CAPITAL OBJECTS	99,060.00	57,429.61	57.97	101,200.00	46,039.42	45.49	55,160.58
CAPITAL OBJECTS	27,500.00	12,708.38	46.21	27,500.00	11,404.21	41.47	16,095.79
INSURANCE & JUDGMENTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER OBJECTS	900.00	435.00	48.33	2,900.00	599.00	20.66	2,301.00
BUSINESS ADMINISTRATION	1,851,727.00	853,964.20	46.12	1,885,598.00	755,870.51	40.09	1,129,727.49
260000	CENTRAL SERVICES						
SALARIES	71,000.00	39,588.54	55.76	44,000.00	18,211.42	41.39	25,788.58
EMPLOYEE BENEFITS	61,670.00	22,287.82	36.14	32,347.00	13,390.50	41.40	18,956.50
PURCHASED SERVICES	120,330.00	72,889.23	60.57	150,500.00	137,605.16	91.43	12,894.84
NON-CAPITAL OBJECTS	23,700.00	9,458.51	39.91	19,800.00	7,250.75	36.62	12,549.25
CAPITAL OBJECTS	57,500.00	18,620.19	32.38	32,500.00	2,539.86	7.81	29,960.14
OTHER OBJECTS	10.00	10.00	100.00	0.00	0.00	0.00	0.00
CENTRAL SERVICES	334,210.00	162,854.29	48.73	279,147.00	178,997.69	64.12	100,149.31
270000	INSURANCE						
INSURANCE & JUDGMENTS	119,137.00	105,313.71	88.40	125,988.00	102,299.71	81.20	23,688.29
INSURANCE	119,137.00	105,313.71	88.40	125,988.00	102,299.71	81.20	23,688.29

Obj	2012-13 Original Budget	2012-13 FYTD Activity	2012-13 FYTD %	2013-14 Budget	2013-14 FYTD Activity	2013-14 FYTD %	2013-14 Unexpended Bal
200000	SUPPORT SERVICES						
280000	DEBT SERVICE						
DEBT RETIREMENT	1,300.00	0.00	0.00	1,500.00	0.00	0.00	1,500.00
DEBT SERVICE	1,300.00	0.00	0.00	1,500.00	0.00	0.00	1,500.00
290000	OTHER SUPPORT SERVICES						
SALARIES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
EMPLOYEE BENEFITS	180,000.00	3,099.84	1.72	224,500.00	49,542.75	22.07	174,957.25
PURCHASED SERVICES	2,250.00	1,756.80	78.08	2,196.00	1,756.80	80.00	439.20
OTHER SUPPORT SERVICES	182,250.00	4,856.64	2.66	226,696.00	51,299.55	22.63	175,396.45
SUPPORT SERVICES	4,016,110.00	1,760,530.51	43.84	3,977,469.00	1,659,169.48	41.71	2,318,299.52
400000	NON-PROGRAM TRANSACTIONS						
410000	INTERFUND OPERATING TRANSFERS						
OPERATING TRANSFERS-OUT	900,000.00	0.00	0.00	1,064,572.00	0.00	0.00	1,064,572.00
INTERFUND OPERATING TRANS	900,000.00	0.00	0.00	1,064,572.00	0.00	0.00	1,064,572.00
430000	GEN. TUITION PAYMENTS						
PURCHASED SERVICES	708,964.00	0.00	0.00	894,534.00	11,587.00	1.30	882,947.00
NON-CAPITAL OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OTHER OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GEN. TUITION PAYMENTS	708,964.00	0.00	0.00	894,534.00	11,587.00	1.30	882,947.00
490000	NON-PROGRAM TRANSACTIONS						
OTHER OBJECTS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NON-PROGRAM TRANSACTIONS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
NON-PROGRAM TRANSACTIONS	1,608,964.00	0.00	0.00	1,959,106.00	11,587.00	0.59	1,947,519.00

Obj	2012-13 Original Budget	2012-13 FYTD Activity	2012-13 FYTD %	2013-14 Budget	2013-14 FYTD Activity	2013-14 FYTD %	2013-14 Unexpended Bal
Grand Expense Totals	10,194,138.00	3,412,299.91	33.47	10,599,607.00	3,379,193.19	31.88	7,220,413.81

Number of Accounts: 3092

***** End of report *****

PUBLIC USE OF SCHOOL FACILITIES

The buildings and properties of the school district shall be available for community use under conditions prescribed or permitted by law and in accordance with the adopted policies of the Board of Education.

USE OF BUILDINGS AND FACILITIES

- A. School buildings and facilities may be available for community use at no expense to the individual or organization, provided:
1. That the building is scheduled for the hours it is normally open and staffed.
 2. That no admission is charged collected, taken or no other attempts made to raise money.
 3. That the request for use of the buildings for the designated purpose is congruent with the district's educational mission and is approved by the superintendent or designee.
 4. That permission is not granted for ongoing and continued use.
 5. That use of the building will not interfere with the regular school program.
- B. School buildings and facilities may be available at no charge to citizen groups during hours when a building is usually closed, provided:
1. A fee is paid equal to the extra costs created by opening and use; and
 2. The number of employees required to support an event is district determined; and
 3. The necessary employees agree to work the additional time required.
- C. Hunting In School Forests – hunting privileges may be granted by the superintendent in season for game within the confines of the Colby School District Forests. A student or adult with permission to hunt in school forests is exempt from the Gun Free School Act (Act 290 04/21/06).

Following is a list of current or potential users of the school facilities. Examples of some of the groups have been given.

I. SCHOOL SPONSORED: NO CHARGE

- ◆ Student school groups (not fund raising) - e.g. athletics including tournaments, clubs, concerts, student meetings.
- ◆ School sponsored groups - e.g. workshops, classes, teacher committee meetings, education advisory committees, recreations classes, Community Recreation Program, W.I.A.A. and programs
- ◆ Student support groups - e.g. PTA, booster club, community arts groups
- ◆ Education meeting/workshop requests with local involvement- e.g. CESA, DPI, other schools

II. COMMUNITY NOT FOR PROFIT: MINIMAL CHARGES WILL BE INCURRED

- ◆ Above school sponsored groups which use the facilities for money raising ventures, which charge team entry fees, collect donations, or charge admissions
- ◆ Non-school adult education
- ◆ Non-school community student groups
- ◆ Structured community adult groups
- ◆ Churches within the District for organizational activities
- ◆ Unstructured community adult groups
- ◆ Pool use will require life guarding fees. Life guarding fees may be received when scheduling pool.

APPROVED: 07/21/2008

REVISED: 01/21/2013

III. COMMUNITY FOR PROFIT: CHARGES WILL BE INCURRED

- ◆ Non-school adult education
- ◆ Non-school community student groups
- ◆ Local Businesses
- ◆ Churches within the District for private events (weddings, etc.)
- ◆ Unstructured community adult groups
- ◆ Pool use will require life guarding fees. Life guarding fees may be received when scheduling pool.

IV. NON- DISTRICT NON PROFIT AND FOR PROFIT GROUPS: CHARGES WILL BE INCURRED

- ◆ Non-community student groups
- ◆ Non-community non-profit adult groups
- ◆ Non-community private parties
- ◆ Non-community businesses

RENTAL RATE SCHEDULE (AS OF FEBRUARY 1, 2013)

Facility	Group I	Group II	Group III	Group IV
Gymnasium	n/a	40.00/Day ¹	20.00/Hr ¹	40.00/Hr ¹
Auditorium	n/a	40.00/Day ¹	20.00/Hr ¹	40.00/Hr ¹
Cafeteria	n/a	35.00/Day ¹	20.00/Hr ¹	35.00/Hr ¹
Kitchen	n/a ²	40.00/Day ²	30.00/Hr ²	40.00/Hr ²
Pool	n/a ³	45.00/Day ³	30.00/Hr ³	45.00/Hr ³
Classroom	n/a	15.00/Day ¹	10.00/Hr ¹	15.00/Hr ¹

¹ Additional charges to be incurred for Custodial coverage (\$25.00/hr./per employee)

² Additional charges to be incurred for Food Service Staff (\$25.00/hr./per employee)

³ Additional charges to be incurred for Life Guards (\$15.00/hr./per employee)

FACILITY USE PROCESS

- ◆ User/Group completes request form
- ◆ Administrator schedules building and signs form and gives renter 1 copy
- ◆ Sends 1 copy to Director of Building & Grounds for assessed charges and final approval
- ◆ 2 copies go to central office for records and billing

LEGAL REFERENCE: Wisconsin Stats. 26.39(1)(a), 120.12(a), 120.13(17), (19), (21)

CROSS REFERENCE: Rule(1)#830 – Use of Facilities Guidelines
 Rule(2)#830 – Weight Training Facility Guidelines
 Exhibit #830 – Use of School Facilities Contract
 Policy #881 – Relations with Family and Community Organizations(Sunday Activities)

APPROVED: 07/21/2008

REVISED: 01/21/2013

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- teachers.
- b. If a continuing teacher is selected as a mentor, he/she shall be paid a stipend of \$500 for the period served as a mentor (from August of the first year through October of the subsequent year) for an initial educator.
 - c. A teacher new to the District, but not an initial educator, may also be provided a qualified mentor by the District.
 - d. A continuing teacher serving as a mentor may request the District assign him/her to a different teacher new to the system teacher and/or be relieved completely from mentor responsibilities. The request must be in writing to the District Administrator. The District Administrator will respond to the request within ten (10) days of receipt. The District Administrator will grant the request if the District Administrator, in his/her discretion, has a qualified replacement mentor. The present continuing teacher will serve as the mentor until such time as the suitable replacement is found. In the event a mentor is replaced, compensation will be prorated for the period served as a mentor.
 - e. The teacher receiving mentoring may request the District to provide a different mentor. The request must be in writing to the District Administrator. The District Administrator will respond to the request within ten (10) days from receipt.
 - f. The District will make a good faith effort to assign an individual mentor for each teacher new to the District; however, a mentor may elect to work with more than one employee.

SECTION 5. TEACHER ASSIGNMENTS, VACANCIES AND TRANSFERS

5.01 Teacher Assignments, Vacancies and Transfers

- A. Determination of Assignment: Teachers will be assigned or transferred by the District Administrator of the District and/or his/her designee.
- B. Assignment Preference Consideration: Teachers may express in writing to the District Administrator and/or his/her designee their preference of a) school; b) grade level; or c) subject. If a teacher wishes to be transferred to another position which may open during the summer, application for a transfer should be made in writing to the District Administrator and/or his/her designee, who shall give due consideration to such requests. Insofar as possible, consideration shall be given these requests.
- C. Job Posting: When a position becomes vacant or a new position is created, notice of such available position shall be posted on the District's website for a minimum of 5 days. The employer retains the right to temporarily fill vacant positions at its discretion during the posting and selection period. The notice shall include the date of posting, the job requirements, classification, a description of the position available, the work hours of the position, the rate of pay for the position, the anticipated start date and the qualifications required for the position.
- D. Process for Filling Vacancies: An employee who applies for a vacant position, prior to the end of the posting period, may be granted an interview for the position. The District retains the right to select the most qualified applicant for any position based upon stated job descriptions (this restriction does not prohibit the District from considering qualifications that are related to the position and exceed those minimum qualifications listed in the job description). The term applicant refers to both internal candidates and external candidates for the position. The District retains the right to determine the job descriptions needed for any vacant position.
- E. Involuntary Transfers: When the District determines that an involuntary transfer of an employee is necessary, due to the District's need to fill a vacancy or a new position according to the procedures set forth above may, at its discretion, transfer an employee in

the District qualified for the position. No employee will be involuntarily transferred by the District without a conference followed by a written notice from the District Administrator and/or his/her designee which will include the reasons for the transfer. An employee who is involuntarily transferred shall suffer no loss of wages, hours, or other fringe benefit as a result of such transfer. An employee who is involuntarily transferred and suffers a loss of wages, hours or other fringe benefit as a result of such transfer may contest the transfer as discipline under Section 1.02.

5.02 Employee Resignations

- A. The teacher's individual contract, shall be considered binding on both parties. If for any reason a teacher asks for release from the contract, it is understood that the following conditions for release shall apply:
1. The teacher must give the District notice that they intend on severing their contract with the District. Whenever possible, the teacher must give such notice at least sixty (60) calendar days prior to the date the employee desires the severance to occur.
 2. It is agreed that liquidated damages are due to the District with the sixty (60) calendar day notice of resignation as follows:
 - a. Five hundred dollars (\$500.00) if the employee's resignation is effective on or after July 1st, but before August 1st.
 - b. Seven hundred and fifty dollars (\$750.00) if the employee's resignation is effective on or after August 1st, but before the start of the school year.
 - c. One thousand dollars (\$1,000.00) if the employee's resignation is effective on or after the start of the school year.
 3. Liquidated damages and the sixty (60) calendar day notice requirement would not apply to teachers who do not return their contracts by June 15th, or whose resignation is tendered and effective after the end of the school year, but before July 1st.
 4. The employee may choose to have liquidated damages deducted from the employee's last paycheck(s) or the employee shall submit a check for the liquidated damages amount at the time of resignation.
- B. The Board in its discretion may waive the liquidated damages for the following reasons:
1. Employment transfer of spouse;
 2. Illness of employee;
 3. Other reasons as determined by the School Board.
- In the event the District chooses to waive the liquidated damages, the District shall return any damages submitted with the resignation notice to the employee.
- C. Any employee involuntarily called into service by the United States government for military duty shall not be assessed liquidated damages under this Article.

In the event said teacher breaches this contract by termination of services during the term hereof, the Board may, at its option, demand to recover from the teacher such amount of liquidated damages as set forth above; provided, however, that this expressed intent to liquidate the uncertain damages and harm to the District is not the exclusive remedy or right of the Board, but is, rather, an alternative right and remedy and shall not, unless the Board elects to rely on the same, preclude the Board from seeking and recovering the actual amount of damages resulting from such a breach by the said teacher.

5.03 Teacher Absence and Substitutes

When a regular teacher is to be absent from school and a substitute is needed, it is the responsibility of the teacher to call the designated substitute service. If possible, such notification should be made the evening prior to the time of absence, or before 6:00 a.m. This will help to provide time for obtaining a substitute teacher.

5.04 Overload Assignments

Teachers assigned a teaching load that provides no preparation time during the student day shall be

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STEVE CAIN
MPS Manager



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Wausau



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Wausau



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Eau Claire



MICHAELA
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Photizo Group names EO Johnson to MPS Leaders Index

MIDWAY, KY (May 21, 2013)

The MPS Leaders Index is a collection of hand-selected, independent MPS providers from around the world that are regarded as the gold standard in managed print and document services. EO Johnson was among those selected. Only providers that Photizo Group determines to be among the best in the world are invited to participate in the MPS Leaders Index, and Photizo Group classifies these elite dealers as a forward-looking indicator of the evolving MPS landscape.

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PM Colby Schools

Model	Serial Number	Location	Notes	B/W	Color	B/W	Color
				2013 USAGE		Avg. Monthly Volume	
HP LaserJet 4050 Series	USBB352772	E.S. - 202 W. DOLF ST- PRINCIPAL'S OFFICE	F7687	14,254	-	1,188	-
HP LaserJet 4050 Series	USBC074031	E.S. - 202 W. DOLF ST - OFFICE	F7680	-	-	-	-
HP LaserJet 4050 Series	USBC074970	H.S. - RM 106- MATH	F7690	576	-	48	-
HP LaserJet 4050 Series	USBC075006	M.S. - RM 120-RESOURCE RM	F7712	2,006	-	167	-
HP LaserJet P3005	CNR1N21437	H.S. - FPC RM 300	F7338	10,637	-	886	-
HP LaserJet P3005	CNR1P21301	DISTRICT OFFICE-SUPERINT.- 505 W SPENCE ST	F7334	929	-	77	-
HP LaserJet P3005	CNR1P21302	DISTRICT OFFICE- 505 W SPENCE ST	F7335	9,059	-	755	-
HP LaserJet P3005	CNR1P21304	H.S. - PRINCIPAL	F7341	2,746	-	229	-
HP LaserJet P3005	CNR1P21305	H.S. - RM 208 COMPUTER LAB	F7339	10,018	-	835	-
HP LaserJet P3005	CNR1P21307	H.S. - RM 400	F7340	14,007	-	1,167	-
HP LaserJet P3005	CNR1P21311	H.S. - STUDY HALL/CAFETERIA	F7337	3,492	-	291	-
HP LaserJet P3005	CNR1P21314	E.S. - 202 W. DOLF ST - ROOM 117	F7336	10,151	-	846	-
LANIER MP 3500/LD335	M2775500400	E.S. - 202 W. DOLF ST - OFFICE RM 132	F3778	33,479	-	2,790	-
LANIER MP 3500/LD335	M2775501788	DISTRICT OFF.- ACCTS RECVE- 505 W SPENCE ST	F3779	29,007	-	2,417	-
LANIER MP 4001/LD140	V7905100373	M.S. - IMC	F7354	122,212	-	10,184	-
LANIER MP 4001/LD140	V7905100422	H.S. - IMC	F7355	94,483	-	7,874	-
LANIER MP 4001/LD140	V7905100425	LITTLE STARS PRESCHOOL - 705 N 2ND ST	F7353	98,969	-	8,247	-
LANIER MP 5001/LD150	V8005100683	H.S. - OFFICE	F7356	70,433	-	5,869	-
LANIER MP 5001/LD150	V8005100694	M.S. - OFFICE-WORK ROOM	F7357	330,691	-	27,558	-
LANIER MP 7001/LD370	V7005000319	M.S. - WORK ROOM	F7358	749,969	-	62,497	-
LANIER MP 7001/LD370	V7005000320	E.S. - 202 W. DOLF ST - WORK ROOM	F7359	548,517	-	45,710	-
LANIER MP C4500/LD445c	L9076420710	DISTRICT OFFICE - 505 W SPENCE ST	F3776	40,966	26,566	3,414	2,214
LANIER MP C5000/LD550C	V1305100484	E.S. - 202 W. DOLF ST - RM 144 PUPIL SERVICES	F7361	179,085	80,645	14,924	6,720
LANIER MP C5000/LD550C	V1305100487	H.S. - RM 102-RESOURCE RM	F7360	47,643	15,496	3,970	1,291
RICOH Aficio 1035	H7226900653	H.S. - MAINTENANCE	B2890	2,029	-	169	-
RICOH Aficio CL7200	Q3760400382	H.S. - RM 215 TECH ED	F7683	5,811	7,634	484	636
RICOH Aficio SP C410DN	Q7078701052	H.S. - RM 302 COMPUTER LAB	F7682	6,402	4,157	534	346
RICOH Aficio SP C410DN	Q7078701244	LITTLE STARS PRESCHOOL - 705 N 2ND ST	F7685	934	9,728	78	811
RICOH Aficio SP C420DN	S3888800617	H.S. - IMC	F7721	4,606	12,399	384	1,033
RICOH Aficio SP C420DN	S3888800684	H.S. - OFFICE	F7681	8,551	7,312	713	609
RICOH Aficio SP C420DN	S3899500137	M.S. - OFFICE	F7332	17,413	8,829	1,451	736
RICOH Aficio SP C420DN	S3899500181	E.S. - 202 W. DOLF ST- IMC	F7333	10,396	22,264	866	1,855
RICOH Aficio SP C420DN	S3899500237	E.S. - 202 W. DOLF ST- OFFICE	F7616	450	1,050	38	88
RICOH Aficio SP C420DN	S3899500269	M.S. - IMC	F7615	4,944	22,134	412	1,845
				2,484,865	218,214	207,072	18,185

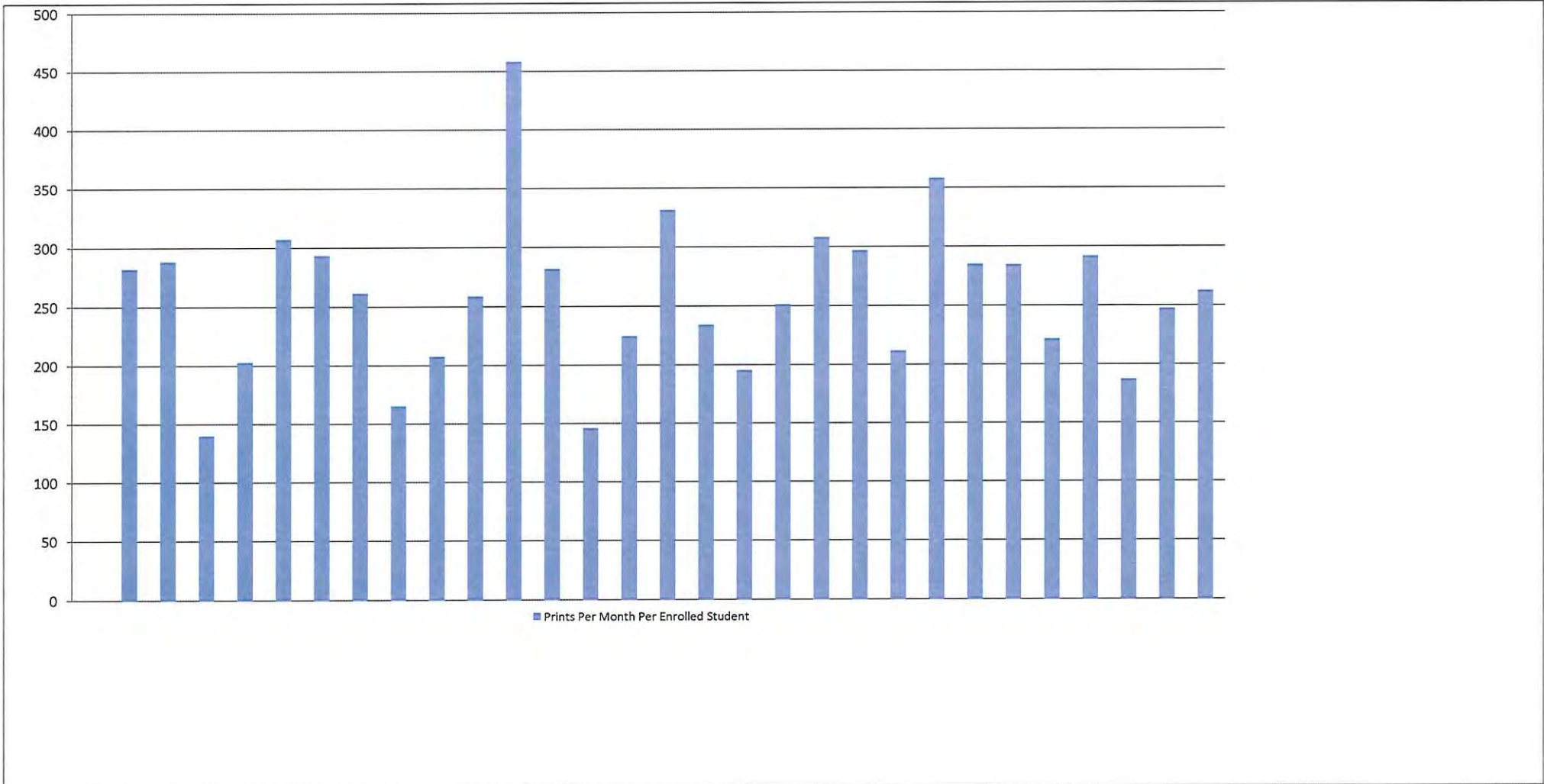
	B/W	Color
Annual Totals June 2012 to June 2013	2,484,865	218,214

Start Date of Contract 6/10/2010

Prints per month per enrolled student =

232.223282

OTHER Districts, Comparable prints per month per student: Colby average is 232 (10 lower, 19 higher)



2014 WASB DELEGATE ASSEMBLY

AGENDA

TUESDAY, JANUARY 21, 2014, 7:00 P.M.

RESOLUTION DISCUSSION SESSION

(Crystal Ballroom – Hilton Milwaukee City Center Hotel, Milwaukee)

WEDNESDAY, JANUARY 22, 2014, 9:00 – 9:45 A.M.

CONVENTION/DELEGATE ASSEMBLY ORIENTATION (intended for first time attendees)

(Ballroom AB, First Level – Wisconsin Center)

WEDNESDAY, JANUARY 22, 2014, 1:30 P.M.

DELEGATE ASSEMBLY CONVENES

(Ballroom AB, First Level – Wisconsin Center)

- I. **Call to Order by President Thompson at 1:30 p.m.**
- II. **Introductions**

Introduction of members of the 2013 WASB Board of Directors, 2013 WASB Policy & Resolutions Committee, Secretary, Legal Counsel and Parliamentarian, Timer, Credentials Committee and Tellers.

2013 WASB Board of Directors

Nancy Thompson, President, Waterloo, Region 12
Mike Blecha, 1st Vice President, Green Bay, Region 3
Wanda Owens, 2nd Vice President, Barneveld, Region 9
Patrick Sherman, Immediate Past President, Genoa City J2, Region 13
Stu Olson, Shell Lake, Region 1
Terry McCloskey, Three Lakes, Region 2
Bill Yingst, Sr., Durand, Region 4
Rick Eloranta, Owen-Withee, Region 5
Florence Hyatt, Onalaska, Region 6
Mary Janssen, Little Chute, Region 7
Steve Klessig, Brillion, Region 8
Alice Marquardt, Rio, Region 10
Colin Butler, Kettle-Moraine, Region 11
Terry Falk, Milwaukee, Region 14
Jim Long, Hamilton, Region 15

2013 WASB Policy & Resolutions Committee:

Mike Blecha, Green Bay, Chair
Dayton Daniels, Siren
Gail Saari, Maple
Deanna Pierpont, Mercer
Teresa Ford, Howard-Suamico
David Schmidt, Chequamegon
Bec Kurzynske, Oconto Falls
Amy Mason, Chippewa Falls
Carol Craig, Eau Claire
Josh Dickerson, DC Everest
Deanna Heiman, Neillsville
Patrick Sherman, Genoa City J2
Kate Mayer, Holmen
Mary Jo Rozmenoski, Black River Falls
Gary Schumacher, Freedom
Carl Bryan, Kenosha
Kristi Bonaparte, West Allis-West Milwaukee

Jennifer Berge, Valders
Ryan Burg, Sheboygan
Mike Humke, Dodgeville
Wanda Owens, Barneveld
Christine Panka, Prairie du Chien
Jim Cesar, Tri-County
Bill Wipperfurth, Lodi
Gary Vose, Kettle Moraine
Nancy Thompson, Waterloo
Susan Fox, Monona Grove
Larry Miller, Milwaukee
Mark Sain, Milwaukee
Dawn VanAacken, Hamilton
Albert Klumpp, Rubicon Jt.6
Scott Johnson, Fort Atkinson
Karl Dommershausen, Janesville

III. Credentials Committee Report

IV. Adopt Procedural Rules

V. WASB Policy & Resolutions Committee Recommended Resolutions (Enclosed)

VI. The following resolutions brought up under Article IX of the Bylaws may be considered with a two-thirds favorable vote of those present and voting. Adoption of the resolution then requires a majority vote.

- Emergency resolutions presented by the Policy & Resolutions Committee;

- Resolutions that had been submitted to the Policy & Resolutions Committee on or before September 15, but turned down by the committee and brought up for action by their sponsors; or

- Resolutions by member boards after September 15 brought up for action by their sponsors as long as the member boards provided each member a copy of their proposed resolution with rationale three weeks before the Delegate Assembly.

VII. Other Business from the Delegates

VIII. Adjournment

Note: The Delegate Assembly is scheduled to be held from approximately 1:30 p.m. to 5:00 pm, or until completion of the Assembly's business.

1 WISCONSIN ASSOCIATION OF SCHOOL BOARDS, INC.
2 Madison, Wisconsin
3 November 18, 2013
4

5 REPORT TO THE MEMBERSHIP ON 2014 RESOLUTIONS
6 WASB Policy & Resolutions Committee
7 Mike Blecha, Green Bay Area School Board, Chair
8
9
10

11 ***Resolution 14-1: Access to Co-Curricular Activities***

12 Create: The WASB opposes legislative efforts to mandate that districts provide students residing
13 in the district who are not enrolled in the district schools access to district co-curricular activities.
14

15 Rationale: Co-curricular programs exist to support the educational mission of the school district,
16 and, to ensure this, school boards adopt co-curricular codes holding students to behavioral,
17 attendance, and academic standards. The committee advanced this resolution to give WASB
18 members an opportunity to express their position in response to proposed legislation (as yet not
19 introduced) that would give non-public-school students the right to participate in co-curricular
20 activities.
21

22 ***Resolution 14-2: Voucher School Accountability***

23 Amend existing resolution 2.70 (a) **Private School Aid** as follows:
24

25 Private and parochial schools that accept state funding through taxpayer-financed
26 vouchers (hereafter "private voucher schools") must be held to the ~~state statutory~~
27 requirements, testing requirements and accountability measures as public schools same
28 state statutory requirements, testing requirements and accountability standards as public
29 schools, without exception.
30

31 Rationale: The committee advanced this resolution to enable WASB members to clarify what it
32 means to hold private voucher schools to the same state statutory requirements, testing
33 requirements and accountability standards as public schools, by making it explicit that these
34 requirements should be applied equally to all public and private voucher schools, without
35 exception.
36

37 ***Resolution 14-3: Voucher School Teacher and Administrator Standards***

38 Amend existing resolution 2.70 (c) **Private School Aid** as follows:
39

40 Teachers and administrators in private voucher schools ~~should~~ must be required to meet the
41 same standards required of public school teachers and administrators, including, but not
42 limited to, licensure standards and educator effectiveness provisions.
43

44 Rationale: The committee advanced this resolution to enable WASB members to consider
45 making explicit two specific standards in the existing resolution requiring teachers and
46 administrators in private voucher schools to meet the same state standards required of public
47 school teachers and administrators.

1 **Resolution 14-4: Applicability of Open Meetings and Public Records Laws to Private Voucher**
2 **Schools**

3 Create an additional paragraph in existing resolution 2.70 **Private School Aid** as follows:

4
5 Private voucher schools must be subject to and comply with the Open Meetings Law and
6 Public Records Law that apply to public schools.

7
8 Rationale: The committee advanced this resolution to give members a chance to express their
9 position on whether private voucher schools (i.e., private and parochial schools that accept state
10 funding through taxpayer-financed vouchers) must be subject to and comply with the Open
11 Meetings Law and Public Records Law that apply to public schools.

12
13 **Resolution 14-5: Administration of Certain Required State Assessments (Explore)**

14 Create: The WASB supports granting the Department of Public Instruction (DPI) the authority
15 to approve a waiver from the statutorily-required administration of the ACT Explore test during
16 the fall session of ninth grade to school districts that administered this assessment in the spring
17 session of eighth grade.

18
19 Rationale: The committee advanced this resolution to allow the members to consider concerns
20 expressed by a number of state school districts that have already been administering the ACT
21 Suite of tests to their students using district funds and have specifically been administering the
22 Explore test to eighth graders. Those districts assert that by advancing this resolution in support
23 of a waiver they are not seeking to avoid testing, but are seeking to avoid unnecessary
24 duplication of testing.

25
26 **Resolution 14-6: Days of Instruction/Flexible Length of School Term**

27 Amend existing resolution 1.24 **Days of Instruction** as follows:

28
29 The WASB supports legislation to allow local districts the maximum latitude in
30 determining the number of days of direct pupil instruction using the hours required under
31 current law, and in determining what constitutes a day of school. The WASB further
32 supports legislation to repeal the existing statutory provisions governing the number of
33 school days required under current law, and supports legislation to allow districts to be
34 governed only by the hours of direct pupil instruction required under current law.

35
36 Rationale: The committee advanced this resolution to enable WASB members to clearly state
37 their position with respect to existing statutory provisions governing the number of school days
38 required each year, while maintaining in place existing statutory provisions governing the hours
39 of direct pupil instruction required.

40
41 **Resolution 14-7: Educator Effectiveness**

42 Create: The WASB rejects any interpretation of educator effectiveness initiatives that would
43 limit a school board's right to review this data, to decide what data is relevant, and to use this
44 data for any lawful purpose and in a manner consistent with preserving the legitimate privacy
45 interests of educators being evaluated.

46
47 Rationale: The committee advanced this resolution to allow WASB members to express a
48 position on the rights of school boards to use educator effectiveness data.

1 **Resolution 14-8: Common Core State Standardsa**

2 Amend existing resolution 3.02 **State Standards** and create paragraphs a) and b) as follows:

3
4 The WASB supports ~~the efforts at the state level to create standards in the core content~~
5 ~~areas of reading, math, science, language arts and social studies. The standards should be~~
6 ~~established at the 4th, 8th and 10th all grade levels.~~ adoption and implementation of the
7 Common Core State Standards at all grade levels in the content areas of English language
8 arts, mathematics, and literacy (in all content areas), which are aimed at placing all
9 Wisconsin students on track to graduate from high school ready for college or careers.
10 The standards should not be so specific that they dictate local curricula, but should give
11 students, parents, teachers, and local policymakers clear, high expectations for what
12 students should know and be able to do at each grade level. The WASB further supports
13 flexibility for school boards to select, approve and implement local district standards that
14 reflect the local community's expectation that each student achieve his/her maximum
15 potential. The local standards should meet or exceed ~~state standards~~ Common Core State
16 Standards, and should include grade levels and ~~curriculum content~~ areas not included in
17 the ~~state standards~~ Common Core State Standards. The standards should be written in
18 language easily understood by the public.

- 19
20 a) The WASB supports the vital role local school board governance and local school
21 district decision-making play in designing, developing and delivering high quality
22 educational services for our state's school children.
23
24 b) The WASB shares the concern of local school boards about federal intrusion into
25 state and local prerogatives and opposes any and all efforts by the federal
26 government to coerce states or local school districts to adopt any specific set of
27 academic content standards. The WASB believes the U.S. Department of
28 Education should fulfill its role as a policy implementer rather than a policy-
29 maker, and should perform that role with proper recognition of local school board
30 governance.

31
32 Rationale: The committee advanced this resolution because: a) it determined that the WASB's
33 existing policy resolution on state standards (3.02 State Standards) adopted in 1997 is outdated,
34 particularly in light of the State Superintendent's decision to voluntarily adopt the Common Core
35 State Standards in English language arts and mathematics as a replacement for the state's former
36 Model Academic Standards; b) to date, the WASB Delegate Assembly has expressed no position
37 on the Common Core State Standards or the role of the federal government with respect to
38 academic standards; and c) committee members believed it was desirable to put these question of
39 support for the Common Core State Standards to a vote of the Delegate Assembly.

40
41 **Resolution 14-9: Forced Sale of School District Buildings and Grounds**

42 Create: The WASB supports maintaining locally elected school board decision making regarding
43 the use of school district facilities and opposes legislation mandating that districts must sell or
44 lease vacant or "underutilized" school buildings and grounds.

45
46 Rationale: The committee advanced this resolution to allow WASB members to express a
47 position in response to legislation that would, essentially, require the Milwaukee Public Schools
48 (MPS) Board to offer vacant or underutilized buildings to the operators of private voucher

1 schools or charter schools. The authors of this legislation have indicated they support extending
2 the principle underlying their bill to all school districts in the state.

3
4 ***Resolution 14-10: Fund Balances***

5 Create: The WASB opposes any legislative or regulatory efforts to limit or to dictate the level of
6 the general fund balances that a local school district must maintain.

7
8 Rationale: School districts maintain a reasonable fund balance in their general fund for a variety
9 of reasons, including: to manage cash-flow and avoid short-term borrowing and associated
10 interest costs in periods during which income is not being received; to stabilize both the budget
11 and tax rate; to accumulate sufficient assets to make planned purchases; to provide for
12 unexpected or unforeseen expenditures due to natural disasters, emergencies, etc.; and to
13 preserve a high bond rating. Committee members expressed concern over the likelihood that
14 legislators may review school district fund balances and may attempt to prescribe legislation or
15 rules to govern the maximum size of fund balances school districts may maintain. Committee
16 members advanced this resolution to allow WASB members to express a position on such
17 legislative efforts to dictate the allowable level of general fund balances local school district may
18 maintain.

19
20 ***Resolution 14-11: Recovery School Districts***

21 Create: The WASB opposes the creation in Wisconsin of a recovery school district or a similar
22 state-level authority designed to take over and attempt to improve the performance of low-
23 performing public schools.

24
25 Rationale: The committee advanced this resolution to the Delegate Assembly to allow WASB
26 members to decide whether to take a position in opposition to recovery school district proposals
27 or other similar proposals that would remove schools from the governance of locally elected
28 school boards and place them into a special district that answers to a state authority, such as the
29 state superintendent or someone else given that power by the state Legislature.

30
31 ***Resolution 14-12: School Start Date***

32 Amend existing resolution 1.22 **Authority to Establish the School Calendar** as follows:

33
34 The WASB supports local school boards having sole authority to establish the school
35 calendar and the number of contract days, and ~~opposes existing and proposed~~ supports
36 repealing existing state statutes restricting the school start date.

37
38 Rationale: The committee advanced this resolution to enable WASB members to more clearly
39 state their position regarding repealing the existing state statutes restricting the school start date.

40
41 ***Resolution 14-13: Safety Belts on School Buses***

42 Amend existing resolution 3.51 **Seat Belts** as follows:

43
44 The WASB opposes legislation requiring all school buses to be equipped with seat belts
45 for students; however, the WASB supports legislation to require newly manufactured
46 school buses to be equipped with safety belts provided the state provides funding to
47 defray the cost to school districts of purchasing, leasing or contracting for new school
48 buses with such belts.

1 Rationale: The committee advanced this resolution to enable WASB members to review the
2 existing WASB policy resolution on this topic, which was adopted in 1986, in light of changes in
3 federal regulations, improvements in school buses and safety belts, and legislation (2013 Senate
4 Bill 304) that has been introduced to require all school buses weighing more than 10,000 pounds
5 and manufactured on or after a date approximately six months after the effective date of the bill
6 to be equipped with 3-point (lap-shoulder) safety belts.

7
8 ***Resolution 14-14: Sharing of Student by Districts***

9 Create: The WASB supports providing additional flexibility for school districts to save costs by
10 sharing students through programs such as, but not limited to, whole-grade sharing or creation of
11 regional high schools serving a number of surrounding school districts.

12
13 Rationale: The committee advanced this resolution to enable WASB members to decide whether
14 to more explicitly express their support for specific types of programs that allow school districts
15 to save costs by sharing students, and to further clarify the intent of existing WASB Policy
16 Resolution 3.29 (Academic Cooperation).

17
18 ***Resolution 14-15: Weapons Possession in School Zones***

19 Amend existing resolution 6.11 (b) **Weapon Possession** as follows:

20
21 6.11 Weapon Possession

22
23 (b) The WASB supports safe learning environments for all children, free of guns and
24 other weapons. Further, the WASB opposes any initiatives at the state or federal level
25 that would legalize any further ability for anyone, with the exception of sworn law
26 enforcement officers, to bring a weapon or possess a weapon, concealed or otherwise, in
27 school zones or lessen the consequences for violation of existing safe school policies
28 relating to guns and other weapons.

29
30 Rationale: The committee advanced this resolution to clarify and update the existing WASB
31 resolution on this topic (6.11 (b) Weapon Possession), which was adopted prior to the enactment
32 of legislation (2011 Wisconsin Act 35) permitting licensed individuals to carry concealed
33 weapons, commonly referred to as the Carrying Concealed Weapon (CCW) Law, which
34 effectively allows those with training and registration to carry concealed weapons in most
35 settings unless specifically prohibited by law.

RESOLUTIONS SUBMITTED BY MEMBER SCHOOL BOARDS

The Policy and Resolutions Committee received 10 resolution proposals from member boards by the Sept. 15, 2013 deadline as recommendations for the 2014 Delegate Assembly.

The Committee deliberated at length before deciding to approve and submit 15 resolutions for consideration to the Delegate Assembly. According to the WASB bylaws, the member board resolutions turned down by the committee may be brought up for action from the Delegate Assembly floor by a two-thirds favorable vote. The committee's rationale for either approving or turning down a member board resolution is briefly explained below.

Member Board Resolutions Submitted by Sept. 15:

Beloit: Accountability Legislation (p. 1)

- The committee approved this resolution with modifications. It is reflected in *Resolution 14-2: Voucher School Accountability*.

Beloit: Special Education Students Who Have Gone Through the Expulsion Process (p. 2)

- The committee turned down this resolution. The committee noted this resolution raised two separate sets of concerns, one relating to the lack of adequate state and federal funding for special education services, and another relating to the cost of transporting special education students who have been expelled after a finding that the behavior which led to the expulsion process is NOT a manifestation of the student's disability. These students are nevertheless entitled to a free and appropriate public education under the federal Individuals with Disabilities Education Act (IDEA). After lengthy deliberations it was determined that that existing WASB Resolutions 3.20 *Mandates* and 2.31 (c) *Funding for Children with Disabilities*, respectively, as well as 2.86 *Fees* and 3.50 *General Policy*, already address these issues and can be used by the WASB's governmental relations staff to advance the goals of the proposed resolution.

Janesville: School Bus Seat Belts (p. 3)

- The committee approved this resolution with modifications. It is reflected in *Resolution 14-13: Safety Belts on School Buses*.

Middleton-Cross Plains Area: Days of Instruction (p. 4)

- The committee approved this resolution with modifications. It is reflected in *Resolution 14-6: Days of Instruction/Flexible Length of School Term*.

Middleton-Cross Plains Area: Weapon Possession (p. 5)

- The committee approved this resolution with modifications. It is reflected in *Resolution 14-15: Weapons Possession in School Zones*.

Monona Grove: Waiver of Certain Mandated State Assessments (p. 6)

- The committee approved this resolution with modifications. It is reflected in *Resolution 14-5: Administration of Certain Required State Assessments (Explore)*.

Mount Horeb Area: Income Tax Deduction for Private School Tuition (p. 7)

- The committee did not advance this resolution. It determined that existing WASB Resolution 2.70 *Private School Aid* already expresses the WASB's opposition to tax deductions for private school tuition, and can be used by the WASB's governmental relations staff to advance the goal of the proposed resolution.

Mount Horeb Area: Voucher Expansion (p. 8)

- The committee turned down this resolution. It determined that language in existing WASB Resolution 2.70 *Private School Aid*, which states, "The WASB opposes any expansion of vouchers in Wisconsin" already expresses the WASB's opposition to voucher expansion, and can be used by the WASB's governmental relations staff to advance the goal of the proposed resolution.

Tomah: Commencement of Fall Classes (p. 9)

- The committee approved this resolution with modifications. It is reflected in *Resolution 14-12: School Start Date*.

West Bend Joint No. 1: Disclosure of Financing and Total Costs of All Referenda (p. 10)

- The committee turned down this resolution. Committee members expressed support for the right of school board members and district electors, respectively, to receive accurate and complete information about the total costs of all school district referenda prior to any vote they may be asked to take. However, after careful consideration, committee members determined that ensuring that such information is provided is best addressed at the local level and school boards should address this issue individually.



2014 WASB DELEGATE ASSEMBLY

Date:

Subject of Resolution:

Submitted by the School Board of:

RESOLUTION:

RATIONALE:

- Checking the box (at left) confirms that this submitted resolution was duly approved by the School Board.
- Checking the box (at left) and typing in the name of the board president (below) confirms that the board president signed this resolution.

Board President:

Date of Approved Resolution:



2014 WASB DELEGATE ASSEMBLY

Date:

Subject of Resolution:

Submitted by the School Board of:

RESOLUTION:

RATIONALE:

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Board President:

Date of Approved Resolution:



2014 WASB DELEGATE ASSEMBLY

Date:

Subject of Resolution:

Submitted by the School Board of:

RESOLUTION:

RATIONALE:

The intent of this resolution is to support seat belts on newly manufactured buses and begin a healthy discussion on the merits of providing such life saving measures for our children.

Our society believes seat belts are desirable and necessary. Seat belts have and will save lives every day.

However, every September when the school year begins, we send our children off to school on belt less buses. Wisconsin requires child restraint in motor vehicles, however some opponents say seat belts on buses are harmful to small children. Seat belts on buses have been endorsed by the American medical association, American Academy of Pediatrics, American Academy of Orthopedic Surgeons, and American College of Preventative Medicine.

The school bus transportation has a good safety history. Design using "compartmentalization" provides for high back padded seats. Such protection ignores the effects of rear-end, lateral and rollover incidents.

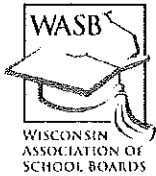
In October 2005 such an accident occurred in the rural community of Plainfield, N.H. A bus taking kids home from school ran off the shoulder of a narrow, winding dirt road and flipped on its side. None of the 28 children on board was injured. All but one were wearing seat belts.

The Janesville School District has implemented policy that directs seat belts on newly purchased school buses. Safety is a proactive strategy. We have a great opportunity to educate and condition a new generation of children with this life saving belt.

- Checking the box (at left) confirms that this submitted resolution was duly approved by the School Board.
- Checking the box (at left) and typing in the name of the board president (below) confirms that the board president signed this resolution.

Board President:

Date of Approved Resolution:



2014 WASB DELEGATE ASSEMBLY

Date:

Subject of Resolution:

Submitted by the School Board of:

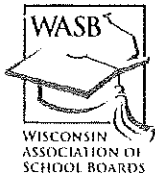
RESOLUTION:
The WASB supports legislation to allow local districts the maximum latitude in determining the number of days of direct pupil instruction using the hours required under current law and in determining what constitutes a day of school. (2005-14)

RATIONALE:

- Checking the box (at left) confirms that this submitted resolution was duly approved by the School Board.
- Checking the box (at left) and typing in the name of the board president (below) confirms that the board president signed this resolution.

Board President:

Date of Approved Resolution:



2014 WASB DELEGATE ASSEMBLY

Date:

Subject of Resolution:

Submitted by the School Board of:

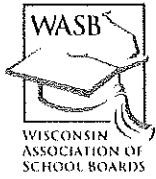
RESOLUTION:

RATIONALE: http://www.schoolsecurity.org/trends/arming_teachers.html
<http://www.ibtimes.com/nra-school-plan-arming-teachers-not-good-idea-police-groups-say-1170225>"/>

- Checking the box (at left) confirms that this submitted resolution was duly approved by the School Board.
- Checking the box (at left) and typing in the name of the board president (below) confirms that the board president signed this resolution.

Board President:

Date of Approved Resolution:



2014 WASB DELEGATE ASSEMBLY

Date: September 4, 2013

Subject of Resolution:

Submitted by the School Board of:

Monona Grove School District

RESOLUTION:

The WASB supports granting the Department of Public Education the authority to approve a waiver from the statutorily required fall of ninth grade. Explore test for school districts that give this assessment in the spring of eighth grade.

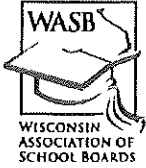
RATIONALE:

The Monona Grove School District has been using the ACT Assessment Suite for several years, as have some other Wisconsin school districts. Monona Grove currently gives the Explore Assessment in spring of seventh, eighth, and ninth grades, Plan in tenth grade, and the ACT in eleventh grade. A student's score on the spring of eighth grade Explore test is used as one factor in determining student placement in ninth grade classes. Student performance growth currently is measured annually from spring to spring, beginning with seventh grade through the ACT in eleventh grade.

- Checking the box (at left) confirms that this submitted resolution was duly approved by the School Board.
- Checking the box (at left) and typing in the name of the board president (below) confirms that the board president signed this resolution.

Board President: Susan Fox

Date of Approved Resolution: August 28, 2013



2014 WASB DELEGATE ASSEMBLY

Date:

Subject of Resolution:

Submitted by the School Board of:

RESOLUTION:

Whereas, the school board, administrators, teachers, staff, parents and community members of the Mount Horeb Area School District are united in our effort to provide all children with the highest quality educational opportunities possible; and

Whereas, the tax deduction is for parent-paid tuition to private and parochial schools that are not required to follow the same standards of accountability as our public schools; and

Whereas, the Mount Horeb Area School District Board of Education believes the tax deduction will reduce tax revenues that could be used for public schools and has the potential to result in an increase in the District property tax levy and a corresponding loss in state aid to the District;

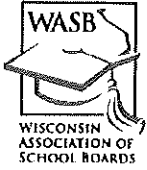
Therefore be it resolved that the Mount Horeb Area School District School Board opposes any legislation or other effort by the Wisconsin Legislature that would expand the state income tax deduction for parent-paid private school tuition.

RATIONALE:

- Checking the box (at left) confirms that this submitted resolution was duly approved by the School Board.
- Checking the box (at left) and typing in the name of the board president (below) confirms that the board president signed this resolution.

Board President:

Date of Approved Resolution:



2014 WASB DELEGATE ASSEMBLY

Date:

Subject of Resolution:

Submitted by the School Board of:

RESOLUTION:

Whereas, the school board, administrators, teachers, staff, parents and community members of the Mount Horeb Area School District are united in our effort to provide all children with the highest quality educational opportunities possible; and

Whereas, the private and parochial schools that would receive these taxpayer-funded vouchers are not required to follow the same standards of accountability as our public schools; and whereas, there is no consistent evidence to demonstrate that students who utilize vouchers make better academic progress; and

Whereas, the Mount Horeb Area School District Board of Education believes that any expansion of the voucher program has the potential to result in an increase in the District property tax levy, in order to support such an expansion, and a corresponding loss in state aid to the District;

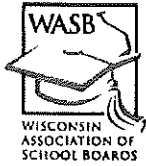
Therefore be it resolved that the Mount Horeb Area School District School Board opposes any legislation or other effort by the Wisconsin Legislature to expand the voucher program or any program that would have an effect similar to that of a voucher program, and encourages its elected officials to oppose the same.

RATIONALE:

- Checking the box (at left) confirms that this submitted resolution was duly approved by the School Board.
- Checking the box (at left) and typing in the name of the board president (below) confirms that the board president signed this resolution.

Board President:

Date of Approved Resolution:



2014 WASB DELEGATE ASSEMBLY

Date: August 19, 2012

Subject of Resolution: Commencement of Fall Classes

Submitted by the School Board of: Tomah School District

RESOLUTION:

Whereas: Decisions on the school calendar and the start date of a school year should be based on the needs of local communities;

Whereas: Charter or private schools supported by taxpayer money through vouchers are not required to start after September 1;

Whereas: A more flexible school calendar which does not meet the definition of a true year round school may be used by a school district to improve academic achievement;

Whereas: School districts in different regions of the state may work to create a more flexible calendar for their athletic conference or area;

Whereas: Middle and high school students are returning to school in early August to prepare for the fall sports season;

Therefore Be It Resolved That: The current law prohibiting schools from starting prior to September 1 be repealed or an additional waiver be added to the current law which allows the Department of Public Instruction to approve an earlier school start date for a consortium of schools whose Boards of Education have formally agreed to a similar calendar for their region of the state.

RATIONALE:

The only exemptions which allow districts to begin school prior to September 1 are if the school calendar is a year round school calendar or if there is an emergency type of situation which would require an earlier start date. A year round calendar may not be the best calendar for all students. Having the ability to develop a school calendar that takes into account the unique needs of a community, improves academic achievement and desire to learn, and maintains summer school programs which provide enrichment and remediation preventing the "summer slide" should be allowed for every school district in the state. Also, a consortium of school districts in a region of the state should be allowed to create a similar calendar supported by their constituents with a start date earlier than September 1.

- Checking the box (at left) confirms that this submitted resolution was duly approved by the School Board.
- Checking the box (at left) and typing in the name of the board president (below) confirms that the board president signed this resolution.

Board President: Mr. John McMullen

Date of Approved Resolution: 8/19/2013



2014 WASB DELEGATE ASSEMBLY

Date: September 9, 2013

Subject of Resolution: Disclosure of Financing and Total Costs of All Referenda

Submitted by the School Board of: West Bend Joint School District No. 1

RESOLUTION:

Any proposed referendum presented to the District's Board of Education for approval must disclose the following information and be available for review by the public upon request:

1. The total principal dollar amount of the borrowing (typically done through the issuance of long-term bonds (debt)) over its entire term.
2. The total dollar amount of interest expense of the borrowing (i.e., typically a certain annual interest rate is applied to the long-term bonds to calculate the total interest expense) over its entire term.
3. The total dollar amount of the referendum, including all principal (see item #1 above), interest (see item #2 above) and any other (e.g., brokerage, bond issuance) costs.
4. All major assumptions and factors used to arrive at item #3 above (i.e., the interest rate used in calculating total interest expense, term of bonds (i.e., time period of the debt), exact nature/type of the bonds, etc.).

If the referendum proposal/resolution is adopted by the Board, any additional communication (e.g., mailed materials to District residents, postings on the District website, communication to media, presentations at Board meetings and other meetings within the community) regarding the referendum must continue to fully disclose items #1 through #4 above.

RATIONALE:

It shall be the policy of the School District to provide disclosure to District residents and taxpayers regarding the total costs of any proposed referendum, whether it is a facilities referendum, operating referendum, or any other type. This genuine transparency regarding the planned use of public funds provides for a much more fully informed electorate, facilitates better communication with (and within) the community regarding referendum details, and builds trust among all District stakeholders.

Note: The West Bend Joint School District No. 1 Board of Education unanimously approved such a policy on 1/23/12. On 11/6/12, with this policy in effect and enforced for more than nine months, School District voters approved the one referendum on the ballot - \$22.8 million to expand a middle school, restructure the two middle schools to one grades 5-6 school and one grades 7-8 school, expand an elementary school, and close one elementary school.

Checking the box (at left) confirms that this submitted resolution was duly approved by the School Board.

Checking the box (at left) and typing in the name of the board president (below) confirms that the board president signed this resolution.

Board President: *Randy J. Marquardt* RANDY J. MARQUARDT

Date of Approved Resolution: Sept. 9, 2013

WISCONSIN ASSOCIATION OF SCHOOL BOARDS, INC.
Madison, Wisconsin
November 25, 2013

UPDATE ON 2013 RESOLUTIONS

Resolution 13-01: Educational Technology Initiative

Create: The WASB supports a state-funded educational technology initiative to ensure that school districts have the technological capacity for students to succeed in the 21st century and to meet state requirements, such as online adaptive testing, the state accountability system, curriculum and instructional standards aligned to college and career readiness, and rigorous teacher and principal evaluation systems.

The WASB included in its 2013-14 Legislative Agenda support for a state-funded educational technology initiative to ensure that school districts have the information technology capacity (e.g., bandwidth, infrastructure (switching, internal wireless networks, etc.) and devices (laptops, tablets, etc.)), necessary for students to succeed and to meet state requirements for: online, adaptive testing; the statewide student information system; the state accountability system; WISEdash—the state's data warehouse and reporting system; curriculum and instructional standards aligned to college- and career-readiness; and rigorous teacher and principal evaluation systems.

During debate on the state's biennial budget, the WASB advocated for and supported the Legislature's actions to provide the following funding for school-related technology initiatives in 2013 Wisconsin Act 30, the 2013-15 state budget:

- 1) \$7.1 million in 2013-14 for an "open system for standardized student data collection" (Before this funding can be released, the DPI must develop a proposal for a multi-vendor student information system for the standardized collection of pupil data that will allow schools and school districts to use their vendor of choice and will include reporting requirements that can be reasonably met by multiple vendors.);
- 2) \$3.8 million annually to develop and maintain the DPI's data warehouse, a longitudinal data system (LDS), and WISEdash, the department's data reporting system; and
- 3) \$1.45 million in 2014-15 to implement a state-wide digital learning portal to facilitate blended learning environments for educators and pupils, including a collaboration space (WISElearn) that will facilitate curricular and professional development.

The WASB also supported the Legislature's action in the 2013-15 state budget to create a \$4.3 million continuing appropriation from which \$500,000 will be provided annually to award broadband expansion grants to eligible applicants for the purpose of constructing broadband infrastructure in underserved areas of the state.

The WASB continues to work with the DPI and other education organizations on initiatives to improve school districts' broadband capacity and reduce districts' information technology costs. As part of this effort, the WASB is currently working to garner support for efforts to recreate an updated version of the Technology for Educational Achievements (TEACH) program, a program championed by former Governor Tommy Thompson, which filled a huge technology funding gap for many school districts, particularly small and rural school districts. This new version has been dubbed "TEACH II."

(The legislature created TEACH in 1997 as an independent agency with multiple programs including telecommunications access, wiring loans and grants to school districts. Since 2004, the TEACH program has been part of the state Department of Administration (DOA) and has narrowed its focus to a telecommunications access program which subsidizes video and broadband circuits on BadgeNet. Unfortunately, TEACH does not have sufficient funds to grant all requests for more bandwidth.)

Resolution 13-02: Achievement/Opportunity Gaps

Amend 2006 (c) as follows:

(c) Revisions in the school finance formula must give weight to equity issues (including, but not limited to, efforts to provide equal educational opportunities for all children by channeling greater resources to disadvantaged or at-risk children to address and narrow achievement gaps); issues of local control and all aspects of the current formula must be reviewed and revised;

The WASB's 2013-14 Legislative Agenda included support for adopting the "Fair Funding for Our Future" school funding reform proposal put forth by State Superintendent Evers as part of the DPI's biennial budget request. That proposal would guarantee state funding for every student and incorporated a poverty-factor into the aid formula, accounting for families' ability to pay—not just their property value.

Resolution 13-03: Revenue Limit Exemption for Capital Expansion Funds

Create: The WASB supports legislation exempting local revenue limits any monies appropriated pursuant to the capital expansion fund statute for the purpose of maintenance of school facilities.

During the debate over the 2013-15 state budget, the WASB lobbied for an increase in school district per pupil revenue limit authority and for changes to the revenue limit exception for energy efficiency measures. As of this writing, no legislative proposals have been introduced to provide a revenue limit exemption for capital expansion funds.

Resolution 13-05: State Funding of Tests Used for Accountability Purposes at the High School Level

Create: The WASB supports state funding to enable local school districts to make the ACT suite of tests and/or other comparable standardized tests available to all students free of charge.

The WASB's 2013-14 Legislative Agenda included support for providing adequate state funding to enable all districts to implement 21st Century student assessments benchmarked to college- and career-readiness that will inform students' college and career choices as well as provide measures of student growth at the elementary, middle and high school level.

The WASB advocated for and supported the Legislature's actions to provide funding in 2013 Wisconsin Act 20, the 2013-15 state budget act, for a number of state-required assessments, including:

- 1) funding sufficient to fully fund implementation of the ACT suite, including Explore, Plan, ACT, and WorkKeys, in 2014-15;
- 2) funding sufficient to fully fund the Wisconsin Knowledge and Concepts Examination (WKCE) in 2013-14, to implement the SMARTER Balanced and Dynamic Learning assessment systems in 2014-15 and to replace the Science and Social Studies portions of the WKCE in 2014-15; and
- 3) funding sufficient to fully fund a phase-in of the PALS reading assessments program by adding pupils in grades 4K through 2 over the biennium (as recommended by the Read to Lead Task Force)

Resolution 13-066: Scholarship Tax Credits

Amend existing resolution 2.70 as follows:

The WASB opposes the use of federal and state tax incentives to subsidize nonpublic schools or nonpublic students/parents through a voucher system, scholarship tax credit, tuition tax credit or deduction plan or other similar arrangements.

No proposals to create a scholarship tax credit have been introduced to date. However, the WASB strongly opposed provisions included in 2013 Wisconsin Act 20, the 2013-15 state budget act, that created an individual income tax deduction for tuition paid by a claimant to private or religious K-12 schools, beginning in tax year 2014.

These provisions were added to the budget by the Joint Finance Committee (JFC) at the very end of its deliberations as part of an "income tax reform" package. The tuition tax credit was not part of the governor's original budget proposal nor had any other legislation to create such a deduction been proposed prior to the introduction and adoption of the "income tax reform" package by the JFC.

This new tuition tax deduction provides a tax subsidy for private school tuition expenses of up to \$4,000 per year per pupil enrolled in kindergarten through grade eight and up to \$10,000 per year per pupil enrolled in grades nine through twelve. Taxpayers who claim a pupil as a dependent on their federal income tax return may claim this deduction if the pupil is enrolled in kindergarten or grades one to twelve in a school that meets all the criteria for a private school, as enumerated under current law, and they pay tuition for the pupil to attend that school and claim the pupil as a dependent for federal tax purposes.

Resolution 13-07: "Parent Trigger" Laws

Create: The WASB opposes measures (such as so-called "parent trigger" laws) which allow parents, through a petition process, to lessen school board oversight and control of public schools that fail to meet certain performance criteria and, in some cases, allow parents to hand management of those schools over to private charter school management companies or to offer affected students private school vouchers, on the basis that such laws usurp the responsibility and authority of locally elected school boards to oversee the operation of local public school districts.

No proposals to create a "parent trigger law" have been offered or introduced to date.

Resolution 13-08: Supplemental Aid to Districts with Significant Tax Exempt Land

Create: The WASB supports legislation to provide additional state assistance or relief, such as supplemental aid, to those school districts where a given percentage of the acreage of real property in the school district is exempt from full property taxation (e.g., owned or held in trust by a federally recognized American Indian tribe, owned by the county, state or federal government or taxed as forest croplands or managed forest lands). The WASB supports increasing the appropriation for such supplemental aid as additional districts become eligible for this aid so that supplemental aid payments to existing recipient districts are not reduced.

The WASB included in its 2013-14 Legislative Agenda support for providing additional state assistance for small but necessary rural school districts (including by increasing sparsity aid and transportation aid). In the 2013-15 state budget, funding for most existing categorical aids, including supplemental aid, was frozen at 2011-13 funding levels. Lawmakers did approve providing \$5 million annually in both 2013-14 and 2014-15 in a new high-cost pupil transportation appropriation to reimburse school districts' pupil transportation costs per member that exceed 150 percent of the statewide average. This will provide assistance to districts that transport students over a large geographic area, regardless of whether that land is tax-exempt.

Resolution 13-09: Technical Education and Work-Based Learning Opportunities

Create: The WASB supports increasing the availability of technical education and work-based learning opportunities in high schools and urges the Legislature and the Department of Public Instruction to thoroughly examine and modify, as needed, all existing programs, statutes and standards designed to prepare students for career opportunities.

As part of 2013 Wisconsin Act 39, the 2013-15 state budget, the Legislature created a work-based learning program for any school in Wisconsin that meets certain criteria, for students in grades 9 through 12. Students enrolled in such a work-based learning program participate in occupational training and work-based learning experiences. Some examples of other existing work-based programs include the Youth Apprenticeship program managed by the Department of Workforce Development (DWD), as well as the Employability Skills Certificate Program and the Cooperative Education Skill Standards Certificate Program managed by the Department of Public Instruction (DPI).

Resolution 13-10: Transcribed Credit

Create: The WASB supports state policies that increase the availability of transcribed credit programs offered by technical colleges or other post-secondary institutions, which provide, at no cost to students, both high school and college credit for courses taken in high school.

As part of 2012 Wisconsin Act 20, the 2013-15 state budget, the Legislature amended the existing part-time open enrollment program (now known as Course Options) to allow pupils to attend a public school in a non-resident district, the University of Wisconsin System, a technical college, a nonprofit institution of higher education, a tribal college, a charter school, and any nonprofit organization approved by the department under part-time open enrollment.

These changes repealed "undue financial burden" as an allowable reason for a resident school district to reject an application under this program, but allow a resident school district to reject an application if it does not satisfy a high school graduation requirement or does not conform to the pupil's academic and career plan. These changes also authorize the state superintendent to establish the tuition payment to an "educational institution" by a school district on behalf of a student taking a Course Options class and prohibit an educational institution from charging any additional payment for a pupil attending a course at the educational institution through the Course Options program.

Resolution 13-11: Dual Enrollment

Create: The WASB supports state financial incentives, such as state funding for professional development of high school teachers participating in the state's dual enrollment programs, to enable schools to offer more dual credit classes through articulation agreements with institutions of higher education or the state's dual enrollment programs.

No proposals to provide state financial incentives, such as funding for professional development of high school teachers participating in dual enrollment programs, have been introduced to date.

Resolution 13-12: Modified School Calendar Models (including Year-Round Scheduling Models)

Create: The WASB supports removing the current barriers to modified school year calendars (including year-round scheduling models) as a way to increase student achievement. The WASB recommends that a state model for funding such modified school year calendar approaches be developed by the Department of Public Instruction, the Legislature and school board representatives.

The WASB has been in conversations with the DPI and lawmakers regarding ways to provide school districts with flexibility in scheduling, including scheduling changes that would reduce summer learning loss by students and provide additional instructional time for pupils, and to remove current barriers to modifying the school calendar. To date, no formal proposals have been developed and no legislation has been introduced.

Resolution 13-13: Open Enrollment Applications During Window Period Only

Create: The WASB supports requiring that all open enrollment applications be submitted within the statutory window period.

2011 Wisconsin Act 114 extended the existing statutory open enrollment application (window) period from three weeks to three months. In addition, Act 114 provided exceptions to the open enrollment application period:

- o For students who have been the victim of a violent criminal offense.
- o For students who have been homeless in the current or immediately preceding school year.
- o For students who have been the victim of repeated bullying or harassment.
- o For students whose place of residence has changed as a result of military orders.
- o For students who have moved into the state.
- o For students whose place of residence has changed as a result of a court order or custody agreement or who have been placed in or removed from a foster home or a person other than the pupil's parent.
- o If the student's parent, the nonresident district and the resident district all agree the transfer is in the best interest of the child.

As yet, no legislation has been introduced to restrict open enrollment to only those applications received during the three-month window period.

Resolution 13-15: Definition of School Under the Gun-Free Schools Law

Create: The WASB supports adding "kindergarten" (prekindergarten, 4K and 5K) to the definition of "school" for the purposes of the gun-free school zone law.

The WASB supported 2011 Assembly Bill 500, which would have added kindergarten to definition of school for the purposes of the gun-free school zone law and the prohibition against weapons on school premises. The bill received a public hearing, at which the WASB testified in favor of the bill; however, the bill was not passed by lawmakers.

Resolution 13-16: Costs Associated With Open Records Requests

Create: The WASB supports legislation to allow a public records authority to charge a requester for all of the actual, necessary and direct costs associated with complying with requests under the Public Records Law.

Under the state public records law, an authority may charge certain fees to a person who requests a record to cover costs associated with responding to the records request. However, in *Milwaukee Journal Sentinel v. City of Milwaukee*, 2012 WI 65, 341 Wis. 2d 607, 815 N.W.2d 367, the Wisconsin Supreme Court held that the public records law does not permit an authority to charge fees for the cost of redacting confidential information from records. Resolution 13-16 was a response to this decision.

The WASB has supported and advocated for passage of 2013 Assembly Bill 26, which would amend the public records law to provide that an authority may impose a fee upon a requester for the actual, necessary, and direct cost of delaying, redacting, or separating information that is not subject to disclosure from a record. Assembly Bill 26 has received a public hearing but as yet has not been acted upon by the full state Assembly.

